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Page 1
1
               IN THE UNITED STATES DISTRICT COURT
               FOR THE SOUTHERN DISTRICT OF TEXAS
2
                       GALVESTON DIVISION
3
   STACEY KIBODEAUX aka ILLUSION, ) Case No.: 3:20-CV-00008
   HAILEY CHAPMAN aka DAISY,
   JEAN HOFFMEISTER aka JOHNE and )
                                  JURY TRIAL DEMANDED
   ROXANNE MURILLO aka
5
   UNIQUE/ROXANNE, individuals,
6
                 Plaintiff,
         VS.
   A&D INTERESTS, INC. D/B/A
8
   HEARTBREAKERS GENTLEMAN'S
9
   CLUB, MIKE A. ARMSTRONG, PEGGY
   A. ARMSTRONG AND WHITEY DOE,
10
   INDIVIDUALS,
                 Defendants.
11
   12
              REMOTE VIDEOCONFERENCE DEPOSITION OF
13
                          PEGGY ARMSTRONG
                         APRIL 30TH, 2021
   14
15
   REMOTE VIDEOCONFERENCE DEPOSITION of PEGGY ARMSTRONG,
16
   produced as a witness at the instance of the Plaintiffs
17
   and duly remotely sworn was taken remotely in the
18
   above-styled and numbered cause on the 30th of April,
   2021, from 10:03 a.m. to 1:09 p.m., before SUSAN L.
19
20
   GRAHAM, CSR in and for the State of Texas, reported
21
   remotely by machine shorthand, in the City of Houston,
22
   Harris County, Texas, pursuant to the Federal Rules of
23
   Civil Procedure, First Emergency Order Regarding COVID-19
24
   State of Disaster, Notice and the provisions stated on
   the record or attached hereto.
25
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Page 2
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 1
                        APPEARANCES
                                                                               THE COURT REPORTER: The attorneys
2
                                                              2 participating in this deposition acknowledge that I am
   FOR THE PLAINTIFFS:
                                                              3 not physically present in the deposition room and that I
         Leigh Montgomery
         Ellzey & Associates, PLLC
                                                              4 will be reporting this deposition remotely. They further
         1105 Milford Street
 4
                                                              5 acknowledge that in lieu of an oath administered in
         Houston, Texas 77006
                                                              6 person, I will administer the oath remotely. This
                 713-554-2377
         E-mail: leigh@ellzeylaw.com
                                                              7 arrangement is pursuant to the Texas Supreme Court First
 6
          (Appearing remotely)
                                                              8 Emergency Order Regarding the COVID-19 State of Disaster.
                                                              9 The parties and their counsel consent to this arrangement
   FOR THE DEFENDANTS:
 8
         William X. King
                                                             10 and waive any objections to this manner of reporting.
         Wallace & Allen, LLP
                                                             11 Please indicate your agreement by stating your name and
 9
          440 Louisiana, Suite 1500
                                                             12 your agreement on the record, counsel.
         Houston, Texas 77002
                                                             13
10
         Phone: 713-227-1744
                                                                               MS. MONTGOMERY: Leigh Montgomery on
         E-mail: wking@wallaceallen.com
                                                             14 behalf the Plaintiffs, I agree.
11
          (Appearing remotely)
                                                             15
                                                                               MR. KING: Will King on behalf of the
12
                                                             16 Defendants, I agree.
13
14
                                                             17
                                                                               THE COURT REPORTER: At this time, Ms.
15
                                                             18 Armstrong, will raise your right hand, please? I need to
16
                                                                swear you in.
17
18
                                                                                    PEGGY ARMSTRONG
19
                                                             21 having been first duly remotely, testified as follows:
20
                                                             22
                                                                                       EXAMINATION
21
22
                                                             23 QUESTIONS BY MS. MONTGOMERY:
23
                                                                      Q. Good morning. I am going to show you
24
                                                             25 hopefully what I'm going to mark as Exhibit 1 to your
25
                                                   Page 3
                                                                                                                Page 5
                            INDEX
                                                              1 deposition, Ms. Armstrong. Whenever I have to share
      REMOTE VIDEOCONFERENCE DEPOSITION OF PEGGY ARMSTRONG
 2
                                                              2 exhibits, just so you know, it takes me a minute to get
                        APRIL 30TH, 2021
                                                              3 it on the share screen. Okay. Now I'm showing you what
 3
 4
                                                      Page
                                                              4 I'm marking as Exhibit 1 to your deposition, which is the
                                                       2
                                                              5 notice for a corporate rep deposition for A&D Interests,
 5 Examination-Ms. Montgomery.....
                                                       4
                                                                Inc. Can you see that on your screen, Ms. Armstrong?
                                                      77
   Examination-Mr. King.....
 6 Re-Examination-Ms. Montgomery.....
                                                                      A. Yes, ma'am.
   Witness's Correction Page.....
                                                     115
                                                                          Okay. Now I'm going to say we had some snafus
7 Witness's Signature Page.....
                                                     116
                                                                yesterday. Your deposition was originally set to occur
   Reporter's Certificate.....
                                                     117
                                                                yesterday and we agreed to move it to today. Is that
                           EXHIBIT INDEX
                                                             11 your understanding?
10 P. Armstrong
                            Description
                                                    Marked
                                                             12
                                                                      Α.
11 Exhibit 1 Corporate Representative Notice of
                                                      114
                 Deposition
                                                             13
                                                                           So what you'll see in front of you it still
12 Exhibit 2
                 Jersey Interim Arbitration Award
                                                      114
                                                             14 has a notice for yesterday but because the parties just
   Exhibit 3
                 Heartbreakers' Signs or Rules
                                                      114
                                                             15 agreed to move to today because of technical issues.
   Exhibit
                 Jones Interim Arbitration Award
                                                      114
                                                             16 What I'm going to ask you about is the topics which were
                 Heartbreakers Policy
                                                      114
   Exhibit
            5
14
                                                             17 attached to the notice of the deposition. Ms. Armstrong,
15
                                                             18 have you ever seen these topics before? And I can scroll
16
                                                             19 down.
17
18
                                                             2.0
                                                                      Α.
                                                                          Yes.
19
                                                             21
                                                                           Okay. And you're familiar with the topics
20
                                                             22 that we requested a corporate representative for A&D
21
22
                                                             23 Interests, right?
23
                                                             24
                                                                      Α.
24
                                                             25
                                                                          And are you the person -- there are 1 through
25
```

6 to 9 Page 6 Page 8 1 19 topics listed here. Are you the person that's been 1 Q. So Mike Armstrong owns a hundred percent of 2 designated to testify on behalf of A&D Interests, Inc. 2 the stock? 3 for all of the topics listed? Α. Α. Yes. Q. Do you consider yourself a part owner? Ms. Armstrong, have you ever testified as a A. I'm the secretary/treasurer of the corporation 6 corporate representative on behalf of A&D Interests, Inc. and, no, I don't consider myself an owner. 7 pre -- prior to today? Q. Was the -- well, how long have you been married to Mike Armstrong? Α. 9 When was the last time that you testified as a 48 years. 10 corporate representative on behalf of A&D Interests? Q. And was the corporate -- corporation A&D Oh, goodness. Several -- well, I'm not 11 Interests, Inc., was that formed in -- during the time 12 exactly sure of the time frame but it's been a few years 12 that you were married to him? 13 13 ago. Α. Yes. 14 Q. Was it in a lawsuit that was instituted by an Does A&D Interests, Inc. own any other 15 entertainer? 15 businesses besides Heartbreakers? 16 16 A. Yes. Α. 17 Q. Okay. Was the lawsuit the -- the lawsuit 17 Q. Now during the time let's say in the past ten 18 filed by a Frankie Henderson? 18 years has anyone other than yourself testified as a 19 corporate representative on behalf of, and I'm going to A. I'm not sure if it was Frankie Henderson. 20 There were -- there was another entertainer and I can't 20 be specific, Heartbreakers? 21 remember which --A. I'm not sure but I believe I'm the only one. 22 Q. Was it Stephanie --22 My husband might have but I believe I'm usually the 23 A. -- entertainer. corporate representative. Q. Was the other entertainer that you're thinking Other than yourself and Mr. Armstrong, has 25 of Stephanie, I'm going to mess up her last name but 25 anyone ever testified on behalf -- as a corporate Page 7 Page 9 1 tope -- Toeprasara? 1 representative on behalf of Heartbreakers? A. No. Α. No. Okay. When you provided your testimony in the I understand that Heartbreakers actually 4 last case as a corporate representative, was it via a 4 employs or has a staff of, of people helping run, manage 5 deposition like we're doing today or was it in court? 5 the club; is that correct? 6 A. Yes. Like a deposition like today but not on A. I'm sorry, I don't understand your question. 7 Zoom. Q. I understand that Heartbreakers has staff that Understood. Have you ever had to testify in 8 8 it employs to help manage and run the club; is that 9 court as a corporate representative on behalf of A&D correct?

10 Interests, Inc.? Let me -- let me limit it for you

11 because it may take a minute if I don't limit it.

12 Α. Okay.

13 Q. Let's say in the past ten years?

14

15 I understand that A&D Interests, Inc. has been

16 around for over 30 years. Is that accurate?

17 Α.

18 A&D Interests, Inc. I also understand owns the

19 club doing business as Heartbreakers; is that right?

20 Α. Yes.

21 And that the only owners of A&D or that have a

22 interest in A&D Interests, Inc. are yourself and Mike

23 Armstrong; is that accurate?

No, it's not. My husband owns a hundred

25 percent of the stock in A&D Interests, Inc.

10 A. That is correct.

Q. I understand that managers of the club,

12 including the general manager, Mr. Forster, and other

13 floor managers like Mr. Arceno, have the power to hire or

14 fire other staff, staff being like a bartender or a

waitress. Is that correct?

16 A. That is correct.

17 Q. They would not, they being the managers or the

18 general manager, would not have to come to either you or

19 Mr. Armstrong in order to take that action. That action

20 being either to hire or fire a staff member. Is that

21 correct?

22 That is correct.

> Q. Is there anything that the general manager

24 would have to get permission from Mr. Armstrong in order

25 to do on behalf of Heartbreakers?

10 to 13 Page 10 Page 12 A. I think that's a little too broad. I don't 1 I just have mainly a supervisory position over our office 2 really quite know how to answer that. 2 manager and --3 Q. Well, I mean is there anything that only Mr. 3 Q. I understand that you then primarily handle 4 Armstrong reserves the power to decide about the club? 4 the business end of the club as opposed to the A. I really don't know exactly what you mean. 5 operational end. Does that sound accurate? Q. Well, you told me that the general manager, A. That's accurate. 7 for example, would have the ability to hire and fire Q. And you said that you provide quarterly 8 staff members without asking Mr. Armstrong, correct? reports to your CPA? 9 A. Correct. Α. Yes. 10 Is there other things that he would have to 10 Q. Who's the CPA? 11 ask Mr. Armstrong in order to do on behalf of the club? 11 Α. Wrinkle Gardner, W-r-i-n-k-l-e G-a-r-d-n-e-r. 12 Oh, construction, things like that. 12 Q. And is that the name of a company or the name If he wanted to change the building per se; is 13 Q. 13 of a person? 14 that correct? 14 A. It's the name of a company and the names of 15 A. Yes. two people, Wrinkle and Gardner. 16 Okay. So that -- Okay. I, I just couldn't 0. 16 0. 17 17 understand if that was a company name or a person's name, Α. Yes. Is there a -- what about like changes in, in 18 sorry. 19 food or drink policy, would that be something Mr. 19 Α. Yes, it's a company name. 20 Armstrong would be in charge of? 20 And is that company -- where is that company 21 A. 21 located? 22 So the general manager would be able to make 22 A. On Bay Area Boulevard in Houston. 23 that decision on his own? 23 ٥. And how long has Wrinkle Gardner handled your 24 A. 24 CPA work? Your being Heartbreakers. Yes. 25 Q. Can you think of anything else other than 25 For the past two years. They bought out the Page 11 Page 13 1 construction or change in the building itself that Mr. 1 prior company that did our work for many years. 2 Armstrong would need approval over? Q. And when you say that you close the month, can 3 you describe what that means? At this time I can't think of anything. Now I asked about Mr. Armstrong. Is there A. Well, that means I get a box of paperwork of 5 anything that the managers or the general managers would 5 everything that occurred, the bills that were paid, the 6 need to run by you before taking action on behalf of the 6 payroll, the deposits, the, the bank account 7 club? 7 reconciliations and I put it altogether and input it into 8 8 my little computer in, oh, Peachtree system and print out Α. No. Q. Do they report to you, the general managers or 9 a report and then I -- the CPA wants different things 10 the managers, on their duties and responsibilities for 10 analyzed by me first and so I just send her at the end of 11 the club? 11 the quarter all those reports that I've printed and made 12 12 for her. Α. 13 Q. Who do they report to? 13 Q. And do you keep those quarterly reports that

14 If they report to anybody it's my husband,

15 Mike.

16 As relates to Heartbreakers, I understand you

17 said your, your position is as secretary and treasurer;

18 is that correct?

19 Yes. Α.

Q. And what does you're position entail? What do 20

21 you do on behalf of the club?

Well, I close the month and give quarterly

23 reports to our CPA to make quarterly reports for the bank

24 and I go through some of the mail. Oh, goodness. I talk

25 to insurance representatives for insurance for the club.

14 you send to the CPA?

15 A. Yes, ma'am.

Q. How long have you kept them? Like how long do 16

17 they go back?

18 A. Oh, several years. We don't have space to

19 keep everything very long but anywhere from five to seven

years we keep things.

21 Q. It goes back at least through back to 2017.

22 Does that sound fair?

Α.

Q. So do you do a yearly analysis of those same

25 financial records?

14 to 17 Page 14 Page 16 A. Well, the way it works out, I give them the A. Yes. Yes. 2 information quarterly and our year ends April 30th. So Q. And the second shut down, do you know how long 3 at the end of April 30th all I have to do is give them 3 you were closed before you were able to get that food 4 the April report and they have everything for the whole 4 permit? 5 fiscal year. A. No, I would have to look up the dates. 6 Q. They being Wrinkle Gardner? Q. So I'm going to go back a couple of years. 7 So -- and I know but the relevant period at issue in Α. Q. And do they provide you with a year end annual 8 this, in this lawsuit goes back to 2017. So I'm going to 9 financial report? 9 ask your last annual report you're telling me that there 10 Α. Yes. 10 was a loss that you took, correct? THE COURT REPORTER: They're frozen. 11 I'm guessing that annual financial report for 12 the last year since today is April 30th hasn't been MS. MONTGOMERY: They're frozen. 13 completed yet; is that fair? 13 (By Ms. Montgomery) We couldn't hear from you A. You are correct. 14 14 for a second. Okay. I said -- I said I understand from Q. Okay. So the prior fiscal year would have 15 your last annual report, the one that ended in -- right 16 been April -- would, would go from May 1st, 2019 through 16 after the pandemic started in April 30th of 2020, I 17 April 30th, 2020; is that correct? 17 understand that the club took a loss; is that correct? A. That's correct. MR. KING: Say the last part. 19 Q. And do you know what the -- does the annual 19 Q. (By Ms. Montgomery) I understand that the 20 report tell you what the gross revenues for the club are? 20 club took a loss; is that correct? A. Yes, it does but I only remember how much we 21 Yes. Α. 22 lost. 22 Okay. Q. Q. Okay. Well, let me ask -- yeah. And, and, 23 At the end of -- at the end of 2020, yes. 24 and I -- and I'm going to -- it's going to be hard Yes. Well, the -- the end of your fiscal year 25 because the fiscal year covered a portion of, of when the 25 of 2020 which is April 30th, right? Page 15 Page 17 1 club was shut down due to the pandemic, correct? A. Yes. I, I don't know exact -- what the exact A. Yes, and this year also. 2 numbers are yet. I'm still working on the quarter -- the 3 quarterlies for the CPA. Right. So I understand the club was closed at 4 least from some period in March of, March of 2020 through Q. Right. And I'm not asking about the one for 5 the end of May. Was it, was it longer than that? 5 today, the one that would be due today. I'm talking 6 A. Well, we were closed when everybody had to 6 about the year before. 7 close --A. Oh. Yes. Q. Right. 8 8 Q. I understood that your net profitability was a A. -- and then we opened again and then the loss in April 30th of 2020, correct? 10 governor said bars couldn't be open. So we got a special A. Yes, I believe you are correct. 11 food permit because we have been a restaurant for the Q. Do you know what the gross revenue was at that 12 whole 36 -- almost 36 years that we've been open but just 12 time? 13 didn't have that special permit, so we got that and 13 A. No. I deal with a lot of numbers. 14 reopened again so we were actually closed twice. Q. Well, and the -- unfortunately for me the one 15 Q. When did you get the special food permit? 15 that I'm interested in is the gross revenue number. So

A. I don't know the exact date. 16 17 Q. Was it sometime in the summer of 2020? A. It was either spring or summer. Is that 18 19 right? 2020, I'm losing track of time. That's when -- that's when -- yeah. I'll 21 represent to you March of 2020 is when people started to

23 everybody was closed at least through May and it -- so it

24 sounds like you opened for some period of time and then

22 shut down due to the pandemic. I understand almost

25 were shut down again; is that correct?

A. No, I only look at that bottom line. That's 20 what I remember. Q. Is there any -- have you reviewed any 21 22 documents today to prepare to answer those questions? A. I don't think I -- I looked at a few of the

16 I -- it is something that I need to know about. Is there

17 any year for which you can give me the gross revenue

24 federal tax returns but I -- I was only looking at the

25 bottom line. I didn't look at the gross revenue.

18 number?

18 to 21 Page 18 Page 20 1 Q. Do you know what the monthly gross revenue was 1 what has been the daily revenue of the club? A. Oh, goodness. Probably 2500 to 3500. It's, 2 and I'll say pre pandemic? 3 A. Oh. Monthly. 3 it's gone up and down. 4 THE COURT REPORTER: She's frozen again. Q. But it's not quite back to where it was pre 5 MS. MONTGOMERY: It's just hers. I don't 5 pandemic, right? 6 know why. Α. No, we're not open as many hours anymore for 7 THE COURT REPORTER: Yup. one thing. MR. KING: Her connection dropped out. Does -- do you intend to go back to the hours 9 I'm reconnecting her. Okay. that the club had pre pandemic? 10 Q. (By Ms. Montgomery) So my question I think 10 Probably not but that's not my decision. Whose decision would that be? 11 was pre pandemic, do you have any idea what the monthly 11 12 gross revenue numbers were? 12 Α. My husband. 13 13 A. No, I would just be guessing. Q. Mr. Armstrong? 14 Okay. 14 Α. Yes. 0. 15 A. I don't memorize those things. 15 0. Let's talk about some of the club's 16 16 expenditures. And I'm not asking you to. Unfortunately one 17 of the topics that we're here about today is about 17 Okay. Α. 18 revenues and so that's why I'm asking those questions. 18 Q. Do you know what the monthly payroll is for 19 They are pertinent to several parts of the claims that the club? 20 are at issue and it may be that we need to suspend the Well, that's changed too because we're open 21 deposition until you can have the numbers in front of 21 different hours. I'd say -- and this is just a guess 22 you, but I'm going to keep asking questions just to see 22 because I don't do the payroll, but I do deposit -- see 23 what we can get through. Okay? 23 deposits for the payroll. Maybe 35,000 a month and I'm 24 24 not sure right now if that's true or not. A. Okay. 25 Q. All right. Let me ask do you know pre 25 Q. So let me ask, that 35,000 number, is that

Page 19

1 post pandemic?

A. Yes. That may be just when -- payroll we pay

Page 21

3 twice a month and I get confused about how much it is a 4 month because I just see that one figure but that may be

just for one pay period.

Q. Okay. Is that number, the 35,000, is that 7 lower than it was pre pandemic?

A. Yes.

Q. Do you know what it -- that number was, the

10 monthly payroll, pre pandemic?

A. More like 75 to 80,000 a month. So now it's

12 60,000 a month, around that, around that number.

Q. Do you know how much is paid to the -- well,

14 back up. I understand that there is a maintenance staff

15 for the building; is that right?

16 A. Well, there's one gentleman that's in charge

17 of maintenance.

18 Q. Is he actually on the payroll for

19 Heartbreakers?

2.0 Α.

And who is -- who's the gentleman that's in 21

22 charge of maintenance?

Edward Gamez, G-a-m-e-z. Q. And does Mr. Gamez actually perform the

25 maintenance on the building? Like if there's a plumbing

1 pandemic what the average daily revenue for the club

2 would be?

A. Pre pandemic, oh, probably around 4,000 to

4 4500 a day. I believe that's correct.

Q. And do you know what that number is I'll say 6 post pandemic but also when the club was open obviously?

7 Do you know what the daily revenue is post pandemic but 8 open?

9 A. Do you mean right now or --

10 Right now is, is -- yeah, I guess because

11 there's also a time period -- let me back up. There's a

12 time period where the club reopened post pan -- pandemic

13 but was still under some capacity restrictions; is that

14 correct?

15 Α. Right.

So when did that -- when did the club, you

17 know, get relieved of the capacity restrictions for the

18 COVID pandemic?

19 I don't remember the exact date. Α.

20 Was it some --

You'd have to look back at the -- what the 21

22 governor said.

23 Q. Was it sometime in 2021?

24 Α.

25 So since that time period, whatever it may be,

22 to 25

Page 22 Page 24 1 problem is he the one who addresses it? 1 Α. Yes. Α. Yes. 2 ٥. Over a hundred thousand? And I'll say that as opposed to would he be a 3 3 Α. Yes. 4 person that would hire someone if there -- if a Over 200,000? 4 ٥. 5 specialist was needed of some sort, would Mr. Gamez also Α. Yes. 6 be the person that hired someone to come make a fix or 6 Q. Over 300,000? 7 fix something on the building? Α. Yes, or our general manager could also get a 8 Over 500,000? ٥. 9 plumber in if Edward was not available. 9 Α. Probably. 10 Q. How long has Mr. Gamez been in charge of 10 Q. So over 600,000? Probably. We still haven't repaired 11 maintenance? 11 Α. 12 Α. I believe several years now. 12 everything that was damaged to tell you the truth. We --13 0. Would you say through 2017? 13 we had to stop. 14 I'm not sure if he went back that far or not. 14 Q. Why did you have to stop? 15 Q. Is Mr. Gamez like a full-time employee? 15 Α. Money. 16 16 Did -- were you able to make an insurance Α. Yes, he's on salary. 0. 17 Q. Okay. Do you know how much is spent on 17 claim for the renovations? 18 average for the building and maintenance let's say 19 monthly? The investment was some -- somewhere between Well, that changes depending on what goes out 20 five to six hundred, that's the best of your 21 and it could be anywhere from 2 to 10,000 a month. 21 recollection? 22 22 Since 2017, has Heartbreakers done any A. Well, we probably had a million dollars worth 23 upgrades or renovations to the interior of the club? 23 of damage but I think the flood insurance only covers Well, I'll have to go back to when was Harvey. 24 500,000 and they were unwilling to pay us all of that. 25 So after Harvey we did a lot of renovations because we 25 Q. So the -- you're saying the club had to cover Page 23 Page 25 1 had almost three feet of water in the club. 1 the cost difference between what the, what the flood 2 insurance would cover and, and what needed to be done, Q. Okay. So Harvey was -- I -- I know this 3 right? 3 because I was supposed to move into my new house on the 4 date of Harvey so it's August 25th, 2017. So is that --That is correct. Α. 5 you're saying that during that or after Harvey obviously Did any of the mechanical systems, like HVAC 6 or plumbing or any of that, did that have to be renovated 6 the club had to undergo some serious renovations because 7 there were three feet of water you said? 7 post Harvey? 8 Almost three feet, yes. A. We had to do a lot of things, electrical, 9 Q. So I'm guessing there's new flooring involved plumbing, our walk-in coolers. It was just devastating. 10 in that? Q. I'm guessing you were closed for some period 11 Α. Yes. 11 of time in 2017 after Harvey? 12 Was there new furniture purchased? 12 We were closed for three weeks, which was a Α. 13 A. No, we actually renovated most of the 13 miracle. 14 furniture we had. Q. You're saying it's a miracle you were only 15 So I, I guess you're saying you repaired or closed for three weeks, right? 16 salvaged the furniture that you had? 16 Α. Yes. 17 A. Yes, most of it could be recovered, could be 17 Since you made the majority, I'll say, of the 18 repairs post Harvey, has there been any other upgrades or 18 dried out and recovered. 19 Q. So you had to spend money to do that 19 investment that you have made into the club facilities 20 recovering though, right? themselves, like lighting or paint, anything like that? 21 A. Well, we painted after Harvey so. I, I would Yes. 21 Α. 22 Q. Do you know how much the club spent on the 22 just have to look through the records to see what else 23 post Harvey renovations? 23 if -- what was done. Most everything that's been done 24 A. No, I don't know the total. 24 since Harvey was because of Harvey. 25 Q. Was the total over 50,000? Q. Okay. Do you know how much the club spends on

April 30

29

	April 3	30,	2021 26 to 29
1	Page 26 average per month, and I'll say pre pandemic, on food?	1	Page 28 that correct?
2	A. You were breaking out at the beginning of your	2	A. That is correct.
3	question so could you repeat it, please?	3	Q. And is the office manager's name's Barbara?
4	Q. Sure. Pre pandemic do you know how much the	4	A. Yes.
5	club spent on average for food?	5	Q. And what, what all does Barbara do for
6	A. No, I don't.	6	Heartbreakers?
7	Q. Do you know how much on average pre pandemic	7	A. Well, she, along with her assistant, we only
8	the club spent on alcohol?	8	have one person helping her now, they count the money,
9	A. No, I don't.	9	they make the daily reports, they do the payroll, they
10	Q. That's something that you would be able to	10	pay the bills. She goes to Sam's to get supplies. She
11	look at the financial records and, and answer the	11	goes to cigar stores to get cigars. She does the main
12	question?	12	duties. She and Nora, her assistant, do all the duties
13	A. Yes.	13	of the office so that I don't have to be there on a daily
14	Q. Would you know the answer to that question	14	basis.
15	post pandemic?	15	Q. How often are you at the club?
16	A. No. I know it's less.	16	A. Usually I try to be there Monday through
17	Q. Pre pandemic do you know how much on average	17	Friday for four to six hours.
18	the club spent on advertising or promotions?	18	Q. Other than A&D Interests, Inc., do you have
19	A. We rarely spend anything on advertising and	19	any ownership in any other corporate en corporate
20	promotions.	20	entities?
21	Q. And has that been the same since 2017?	21	MR. KING: Objection, form, misstates the
22	A. Yes. We have an electric messaging unit on	22	deponent. Go ahead.
23	premise.	23	A. I don't understand the question.
24	Q. I understand you, you mean the electric	24	Q. (By Ms. Montgomery) Do you, Ms. Armstrong, do
25	messaging unit is a is like a sign that's in the	25	you have any ownership interests in any entities other
	Page 27		Page 29
1	parking lot, right?	1	than A&D Interests, Inc.?
2	THE COURT REPORTER: She's frozen.	2	A. Yes.
3	Q. (By Ms. Montgomery) Okay. I I sorry.	3	Q. What other corporate entities do you have a
4	A. It keeps saying it keeps saying my Internet	4	interest in?
5	connection is unstable.	5	A. It's not a corporation. It's a joint venture
6	Q. Well, we may let me try to ask a few more	6	I guess it's called.
7	questions but we may need to come back to this when you	7	Q. Oh, I'm sorry. I thought you were going to
8	have the financials that you can answer the questions	8	tell what's the name of it?
9	about but let me ask a few more and see what we can get	9	A. ADA Investments.
10	through. The electronic message board that you were	10	Q. A, D as in dog, A?
11	talking about, is that like a sign, a billboard kind of	11	A. Yeah, A-D-A.
12	sign in the parking lot?	12	Q. And what's the purpose of that joint venture?
13	A. Yes.	13	A. It owns the property that Heartbreakers sits
14	Q. Who controls the message? Like who types in	14	on.
15	the message or who controls that?	15	Q. So A&D Interests, Inc. does not own the actual
16	A. Our general manager. He has a computer that	16	club building; is that right?
1		1	

One of the duties you said you had you were 25 over -- you were a supervisor over the office manager; is

22 allowed to put the messages himself without approval?

Q. Is that something that Mr. Armstrong would

So the general manager, Mr. Forster, would be

19 have to approve whatever's put up there?

Not necessarily.

17 does that.

Α.

Yes.

18

20

21

23

22 Q. Is there any mortgage on that?

Right, correct.

23 Α. Moody National Bank has a -- holds the lien on 24 the property.

And the -- that plot of land?

ADA Investments owns the building?

25 And other than yourself is there anyone else

17

18

19

20

21

Α.

A.

Q.

Α.

Yes.

Yes.

30 to 33

Page 30 Page 32 1 who is an owner in ADA Investments? A. I can't remember. I -- the pandemic -- I have A. No. At one point we had another owner. He 2 pandemic brain I quess. 3 also owned stock in A&D Interests, Inc. but Mike bought Q. The only reason I'm asking is, again, one of 4 the topics that you're here to testify about so I need to 4 him out many years ago. Q. Is Mike an owner of ADA Investments? 5 understand what information is available to you. Is that 6 something that you would be able to look up or refresh 6 Α. Yes. 7 We talked about at the beginning that you were 7 your recollection on? 8 deposed as a corporate representative for Heartbreakers A. Yes, definitely. 9 in another lawsuit that was filed by an entertainer; is Q. Now do you understand why the arbitrator made 10 that correct? an award for the entertainer? 11 A. Well, understanding and liking it are two Yes. 12 Was that lawsuit similar to the claims that 12 different things. 13 are being alleged in this lawsuit; namely, that the That's -- yeah. Yes, they are, and I, I would 14 entertainers are not appropriately being treated as 14 think anytime someone tells you you have to pay money to 15 employees? 15 someone else it's not liked so that -- that's not my 16 16 question. My question is what is your understanding of Α. Yes. 17 Q. Okay. What was the result of the lawsuit that why Heartbreakers was required to pay the entertainer? I understand that kind of thinking but it's 18 you were deposed in? 19 I don't know result, question mark. not my kind of thinking. 20 Did it go to trial? Did it settle? Did it Well, do you understand what the thinking was 21 just get dismissed? What happened? 21 or described to you as? 22 22 Α. It went to arbitration. A. Yes. 23 And did you have to testify or, or show up for 23 O. What was it? A. Oh, my goodness. I really can't list all the 24 the final arbitration hearing? 25 A. No, I did not. 25 things that they put in that ruling or --Page 31 Page 33 Okay. Did the final arbitration hearing Q. Well, is that something you have access to or 2 actually occur? 2 could refresh your memory? 3 A. Yes, I can -- I can read it off of the, the A. I believe, yes. 4 Okay. And do you know, did the arbitrator 4 final opinion. 5 award any -- make any awards in the case? Q. Like I said, I think there -- we're going to 6 Α. Yes. 6 have to suspend this at some point because it sounds like 7 O. What was the award? 7 there's some information you're going to need to either 8 have handy or refresh yourself on before we can ask all 8 I don't know the exact number. Q. Well, let me ask it a, a different way. Did 9 the questions about it but I want to keep going to see 10 the arbitrator say that Heartbreakers owed the 10 what information we can get today to shorten whatever we 11 entertainer any money? 11 have to do in the future. Okay? A. Yes, and the reason I get confused about the MR. KING: Well, if, if you want to ask 13 number is because the entertainer got a certain amount of 13 some questions and then we can take a break and I can 14 money and the attorney got a huge amount of money. 14 give, give her those documents that you're asking for so 15 Q. So did -- was it your understanding that there she can look at them and produce them to you so we can go 16 was also a claim for attorney's fees related to that 16 ahead. It's up to you. MS. MONTGOMERY: I'm happy to do that as 17 arbitration? 17 18 18 well. I -- I -- if they're accessible let's do it A. Yes. 19 because it'll be a lot easier than coming back later but Q. Do you under -- did you get some sort of --20 well, do you know when that arbitration award was 20 that's up to you. I don't know if they're accessible to 21 entered? 21 you right now.

MR. KING: Because like it seems like the

23 gross revenues, those, those figures probably just -- I

24 don't remember but I thought we were in it but you

25 might be -- we might be able to access those during a

22

23

24

25

A.

Q.

No, I don't.

A. I think so, yes.

Was it sometime after 2017?

Was it pre pandemic though?

34 to 37

Page 34 Page 36 1 break. 1 trial, either in a jury or trial in a court or 2 2 arbitration that said Heartbreakers was misclassifying MS. MONTGOMERY: You might be able to 3 access the quarterly reports and, and that arbitration 3 the entertainers as independent contractors? MR. KING: Objection, vague. 4 award? MR. KING: Definitely the arbitration. 5 A. Do you want me to answer what I think? A. I don't know about the quarterly reports. MR. KING: Just --7 We -- that's mainly information on the computer in my There was a case but I'm not exact -- I don't 8 office and files in my office so. 8 think it went to arbitration. I think it just went to a (By Ms. Montgomery) Well, that's kind of what 9 judge. 10 I was thinking and, you know, if -- if -- let's keep 10 Q. (By Ms. Montgomery) Okay. 11 going a little bit more and we may get clear on the A. I'm not -- I'm -- it may have been an 12 arbitration issue but it sounds like we're still going to 12 arbitration judge but I don't think it was, but there was 13 have a problem with some of the revenue unless it's in a case prior to the one --14 front of you which is -- which I understand but I'd like 14 O. And that ---- we're discussing. 15 to see what else -- see as much as we can cover and then, 15 Α. 16 and then we'll come back if there's something we can fix Q. And that prior case did they also determine 16 17 later. After the arbitration award came out, did 17 the entertainer to be an employee as opposed to an 18 Heartbreakers change any of its policies or procedures as independent contractor? 19 may relate to the entertainers? A. No, they did not. A. Well, since one of the issues was control, we Did they determine that the entertainer was in 21 have totally told our managers to quit telling the 21 fact an independent contractor? 22 22 dancers to do anything and before the, the arbitration A. Yes. 23 they were allowed to come and go whenever they wanted and 23 Q. Do you know if that was in court? A. I don't know. It was handled by our attorney 24 that was already in place but sometimes we would put up 25 signs for their safety and those were construed as 25 Casey Wallace. Page 35 Page 37 1 control so we've tried to not put up any signs and not You didn't have to provide any testimony at 2 that time? 2 control them in any way. I understand one thing that Heartbreakers does A. No. 4 is present a new entertainer with two different options Q. Do you know if anyone else provided any 5 for a contract, one being an independent contractor and 5 testimony for that prior court case? 6 one being an employee; is that correct? I don't know. 7 A. That is correct. 7 Q. Did you have to show up for a trial in that 8 case? Now that option, the, the contract option 9 I'll call it, was that in place before that arbitration Α. 10 award? But there was some sort of final determination 10 11 11 is your understanding? Α. 12 And it's still in place as we sit here today, 12 Α. 13 right? 13 Do you know the name of that prior case? 14 That was Stephanie Tarpester, however you Α. 15 Do you know if the entertainer that was pronounce it. 16 involved in that arbitration award, did that entertainer MS. MONTGOMERY: All right. Let's, let's 17 sign an independent contractor agreement? 17 go off the record for a minute. 18 18 (Brief recess from 10:55 a.m. to 11:09 Α. Yes. 19 19 a.m.) Prior to the arbitration award we've been 20 discussing, was there any other lawsuit or arbitration 20 Q. (By Ms. Montgomery) Okay. Ms. Armstrong, now 21 award that indicated Heartbreakers was treat -- treating 21 we have some of the arbitration decisions that, that we

22 were previously discussing and I want to ask you just a

23 few questions about each of these awards. So I'm going

25 Jersey. Now this one says -- I think there's a date in

24 to mark as Exhibit 2 the interim award for Kaitlyn

22 the or misclassifying the entertainers as independent

A. Was there, was there an arbitration?

Q. Was there any -- either -- either a, either a

23 contractors?

24

38 to 41

Page 38 Page 40 1 here. See if it says it at the bottom. Hold on. May Q. Does it sound accurate that the cover charge 2 3rd of 2019, does that sound like the case that you 2 to get into the executive room is \$30? 3 actually provided deposition testimony in? A. I thought it was 25 but it could be 30 now. I A. I believe that I was deposed in the Frankie 4 don't --5 Henderson case. Q. In that, in that range; is that correct? 6 Q. Oh, okay. Okay. Do you recall providing any Yes. I just get a total dollar amount that --Α. 7 testimony in this Kaitlyn Jersey case? for the deposit. A. No, I don't recall. Q. Is that total dollar amount that you get, is Now, I -- just glancing through Exhibit 2, it that on a daily report that Barbara puts together or how 10 looks like in this case the arbitrator did determine, at 10 do you get that information? 11 least under the Fair Labor Standards Act, that Kaitlyn A. No, it's included in the deposit with the 12 was in fact a employee. Was that your understanding as 12 cover charge I believe. 13 well? Q. So you would only know what the total amount 14 No. 14 per day is that the club receives from both executive Α. 15 Q. Okay. So you didn't understand that's what 15 room and cover charge, right? 16 the arbitrator awarded? 16 Α. Yes. 17 A. I'm not exactly sure what he awarded and how 17 Q. They're not broken out by category? 18 he arrived at those conclusions. 18 Α. No, that -- that's not necessary for my Okay. Did anybody go through this award with 19 reports. 20 you? 20 Is the cover charge for the club \$9? 21 21 Α. Α. 22 Okay. Is this -- the Kaitlyn Jersey, is this 22 Q. Is it -- was it \$9 pre pandemic as well? 23 the arbitration that we were previously discussing in No. We were open day shift and a night shift 24 this deposition? 24 pre pandemic. Now we're just open at 4:00 o'clock in the A. Yes. 25 25 afternoon. Page 39 Page 41 Q. Okay. Is there a -- I understand that there Q. So is it -- was there a different cover charge 2 is still a floor fee charged by Heartbreakers, a fee that 2 when the hours were different? 3 the entertainers pay, pay the cashier upon closing out 4 or, or, or leaving for the end of the evening; is that What was the different cover charge? 4 0. 5 accurate? \$6 for day shift and \$12 for night shift. Α. Do the -- is there any suggested amount for 6 Α. Yes. 7 Q. And is that fee varied between what time the 7 the dancers to perform like a lap dance or private dance? A. Each dancer chooses whatever amount she wants 8 entertainer shows up to perform? 8 9 Α. Yes. to charge a customer. 10 Is there also a cover charge charged by the 10 Q. Yeah, and my question is is there any amount 11 club for customers? 11 suggested by the managers? Not really. They -- it's a -- it's a 12 Is there also a cover charge or charge of some 13 conversation between the dancer and the customer. 14 sort for a patron to enter the executive room at the 14 Is there a customary amount that you're aware 15 club? 15 of? 16 16 A. Yes. A. Not really. They -- they make their own 17 negotiations. 17 0. Is there a charge of some sort for an 18 entertainer to use a booth at the club? 18 Is there a fee charged if a patron wants to A. Yes. 19 19 use a credit card to pay for entertainer -- entertainer

A. That sounds accurate. I don't have the sheet in front of me and I don't work with that daily so.

O. I understand the floor fees that the

21 entertainer would have to pay if she performed at the

23 to \$57. Does that sound accurate?

22 club per shift, if you will, would be anywhere from \$27

20

24 credit card to pay for a private dance and tip an 25 entertainer, I understood that the club would do a

A. I'm not exactly sure I understand the

Q. So if a, if a patron says I want to use my

20 services?

22 question.

EXHIBIT E42 to 45

Page 42

 $\boldsymbol{1}$ transaction with, with the customer. The waitress would

- 2 take the credit card. There would be some sort of
- 3 signature on something saying, you know, I want \$200 say
- 4 on this credit card and that there -- there would be some
- 5 sort of fee charged to do that process for the customer
- 6 by the club?
- A. We sell -- we sell him dance dollars and then it's up to him who he gives them to.
- 9 Q. Right. And so I understood if a customer did
- 10 that though that there was some percentage charged by the
- 11 club for processing that trans -- that credit card
- 12 transaction; is that correct?
- 13 A. To the customer? I'm not exactly sure that
- 14 the customer gets charged. I'm -- I don't work with that
- 15 daily so I, I would have to just look at the credit cards
- 16 themselves to see what fees that then you're charged.
- 17 Q. Is that something that's on the daily report
- 18 that, that Barbara puts together for you?
- 19 A. I'm not sure if that's broken down or not.
- 20 Q. Do -- does the club keep track of the dance
- 21 dollars that -- okay. Well, let me back up. I
- 22 understand when a entertainer gets dance dollars from the
- 23 customer then at the end of the night she can exchange
- 24 her dance dollars with the cashier for cash; is that
- 25 correct?

- $$\operatorname{Page}$\ 44$$ 1 allowed to, you know, if they got \$200 in dance dollars
- 2 in one evening but they only tipped out or paid a hundred
- 3 dollars that they could take their dance dollars and come
- 4 back another day and use those dance dollars; is that
- 4 back another day and use those dance dollars; is the
- 5 right?

6

16

- A. I believe that's correct. We used to change
- 7 them out periodically but I haven't -- I don't know if
- B they still do that or not.
- 9 Q. So on the 1099 then that would be issued to
- 0 any dancer, would be -- it, it would include whatever
- 11 tips and cash dances that the dancer declares as well as
- 12 any dance dollars she exchanges with the club?
 - A. I'm, I'm not exactly sure what's included in
- 14 those numbers. It's what she declares and tips. It's,
- 15 it's all up to her.
 - Q. Okay. Well, if --
- 17 A. I mean she can turn -- she can turn in as many
- 18 dance dollars as she wants to whenever she wants to and
- 19 that's the day that it goes on the report.
- 20 Q. And that's what I'm asking is when does
- 21 heart -- what triggers Heartbreakers to include it in
- 22 that entertainer's 1099 and I --
- 23 A. The day that --
 - Q. -- I understand the, the declaration she would
- 25 have to make as far as cash but as far as money that's

Page 43

- A. That -- that is correct.
- Q. And is that exchange between the entertainer
- 3 and the cashier, when she turns in her dance dollars and
- 4 gets the cash, is that something that's tracked by the
- 5 computer system?
- 6 A. Yes, and it's a very complicated system.
- 7 Q. And I understand that the club then issues a
- 8 1099 to the entertainer. That 1099 only covers those
- 9 credit card transaction -- the, the dance dollars
- 10 exchanged; is that fair?
- 11 A. No, it's not fair.
- 12 Q. What else -- let me ask what else is, is, is
- 13 covered on the 1099 issue by the club to any entertainer?
- 14 A. Well, whenever she's checking out she also
- 15 declares her tips and the tips and the other money, $\ensuremath{\text{I}}$
- 16 don't know if it's cash dances that she declares or if
- 17 it's just the credit card dances, I'm not exactly sure of
- 18 the system they have in place, and the cashier enters
- 19 those numbers and those two numbers are what goes
- 20 eventually on the 1099, but there's a whole system of
- 21 reconciling dance dollars to cash because we sell so many
- 22 a night but there's never that same number turned in so
- 23 then there has to be a reconciliation of those numbers
- 24 with the cash.
- 25 Q. And I understood that a customer was actually

- Page 45
 1 exchanged between the dancer and Heartbreakers that's
- 2 whatever she -- that dancer turns in dance dollars
- 3 Heartbreakers issues the cash, that's the date that
- 4 triggers Heartbreakers to document or record money going
- 5 to the dancer; is that right?
- 6 A. That is my understanding, yes.
 - Q. Okay. Now is there any written policy or
- 8 procedure written notifying the dancer she has to declare
- 9 her cash tips or dance fees?
- 10 A. No
 - Q. How would the dancer know that information?
 - A. I'm not exactly sure I understand your
- 13 question.

11

12

- 14 Q. Who tells the dancer she has to, to, to tell
- 15 the cashier at the end of the night her tips and, and,
- 16 and cash dance fees?
- 17 A. Who tells her? She -- she just knows to go to
- 18 the cashier so she can check out.
- 19 Q. Well, how does she -- well, yeah, but how
- 20 would she know that part of that check-out procedure is
- 21 to tell the cashier how much cash tips and cash dances
- 22 she has?
 - MR. KING: Objection, assumes facts. Go
- 24 ahead.

23

25 A. The cashier would ask her What do you declare

46 to 49 Page 48

Page 46 1 today. 1 2 (By Ms. Montgomery) And if the tips and the 3 dance fees are, as I understand it, negotiated between 4 the customer and entertainer, meaning the club's not 5 involved in that process at all, right? 6 A. Right. 7 Then why is the entertainer declaring any 8 amount to the club? Because we're not supposed to tell her that 10 she has to do anything so how can we tell her what and --10 11 she's supposed to declare. That's entirely up to her to 12 declare what she made that night. We have no idea what 12

14 Q. And why does she have to declare it I guess is 15 what I'm getting at?

13 she made. She just has to declare it.

A. Well, they want records of what they made 16 17 and -- or what they say they made and we try to keep 18 track of what they've made for them.

So it's for the entertainer's own purpose if 20 they want the club to track it?

Yes.

22 Okay. Other than this exchange though, I 23 understand the club does not pay any sort of wages to its 24 entertainers, correct?

25 A. That is correct. 23 reports? 24 Α. Yes. 25

Page 47 They wouldn't, they wouldn't pay minimum wages 2 or overtime wages, correct?

A. That is correct.

Q. And that has been the case since at the very 5 least from 2017 moving forward, right?

6 Α. Yes.

7 Q. Now I also understand that the dancers would 8 keep the -- any tips that they got from the customer, 9 right?

10 A. That is correct.

Q. And that is not necessarily an amount that 12 would go in any portion to the club, right?

13 A. That is correct.

And the same would be true for any private 15 dance fees like a lap dance, that's money that would be 16 exchanged between the customer and the entertainer and

17 would not go to the club, right?

18 Α. That is correct.

19 Q. You said that you handled the insurance for 20 the club?

21 Yes. Α.

Q. Is there a monthly amount that is expended on

23 the insurance for the club that you know?

A. Well, we, we make a down payment and then 25 there's a, a monthly note and -- yes, a monthly note. Is it -- do you know how much the monthly note

2 is?

A. No, I can't remember. It's over \$3,000 a 4 month though and it's just for the building, fire, flood, 5 and wind.

Q. And that doesn't include like a general 7 liability policy?

A. No, we can't afford general liability or a liquor liability.

MR. KING: Ms. Montgomery, are you done with this exhibit? I'm just asking if --

MS. MONTGOMERY: Sorry. 13

MR. KING: There you go.

(By Ms. Montgomery) The quarterly reports 15 that you do to provide to the CPA, does that break down 16 the different expenses we've been discussing today?

17 Yes. Α.

18 Q. And does it also list the, the revenues that were coming in?

20

21 Q. And then I'm guessing there is a net

22 profitability number also listed on the quarterly

Q. And that's something that you keep on your

1 computer at the club?

A. The ones that I send to the CPA, yes, but they

Page 49

3 make all kinds of adjustments to them for depreciation

4 and other things cause I'm not an accountant and -- or a

CPA and so they, they do the final adjustments.

Q. And by they do you mean the CPA when they do the final adjustments is that for the annual report?

A. No, for the quarterlies and the annual. 8

Q. And are you provided a copy of both the

10 quarterlies and the annuals that are finalized by the

11 CPA?

12 A. Yes.

Q. Is that something you would have access to 14 going back to 2017?

A. Yes.

15 MS. MONTGOMERY: Well, counsel, then if 17 that's something that you guys are willing to provide

18 then I would suggest that we probably, based on what I

19 can see from the quarterlies and the annual report, we

20 probably wouldn't have need to come back to finish this

21 deposition. Is that something that you're willing to

22 provide us?

23 MR. KING: Yeah, and I mean I got to look

24 at them to see what other financial information is out

25 there but if you're looking for, you know, kind of your,

50 to 53 Page 50 Page 52 1 your typical business numbers I'm happy to provide that 1 staff at the club includes, I'm going to list off some 2 people, bartenders, waitresses, door people, managers, 2 to you. 3 MS. MONTGOMERY: Yeah, and, and we can 3 there's an executive room, so a person in charge of the 4 enter a protective -- you know, if we want a protective 4 executive room, a maintenance guy, and this is all in 5 order agreement. I just -- we obviously need the 5 addition to your office staff. Does that sound accurate? 6 expenditures, you know, the investment in the, in the 6 A. Did you say cashier? 7 club and that they spend on a monthly basis as well as I did not, no. I was just thinking that. I 8 the revenue stream. So if that's something that's on 8 understood there's two cashiers Jen and Brandy; is that 9 there and we can make an agreement that those will be right? 10 provided I can bypass that information and move on to 10 Α. Yes. 11 anything else I have to ask. Is that fair? 11 And all of these people I have list or 12 MR. KING: Yeah, we can have a stipulation 12 positions listed off are considered employees, right? 13 in principle. We might -- I don't know if we might have Were any of those people provided a choice --14 a disagreement about the full extent of the information 14 0. 15 that these reports might contain, but I am, I am willing 15 well, one, did any of those people sign a contract that 16 to provide you with the information that you're looking 16 they are an employee of Heartbreakers? 17 for I, I presume for purposes of the relative investments 17 Α. Q. And were any of those individuals provided a 18 factor, right? 19 MS. MONTGOMERY: Yeah, there's the two, 19 choice to sign a contract to be an independent 20 the two things, the enterprise liability as well as the, 20 contractor? 21 yeah, relative investments factor. Those are the two 21 A. No. 22 things we're --22 Q. And do some of those -- the, the, the MR. KING: You know, I can't remember if 23 positions I listed off, are some of them tipped 24 we denied whether gross revenues in excess of a half 24 employees, meaning they can keep their tips? 25 25 million dollars a year. A. Yes. Page 51 Page 53 MS. MONTGOMERY: I don't either and And some of the other ones like the managers I 2 understand are salaried, right? 2 that's, that's why I'm reserving that right I -- to be 3 fair. So like I said, what we can do then at least on, Yes. Well, some --Α. 4 on those issues to have a few more questions but at least And the --٥. 5 on the issues related to the investments and revenues if Α. Some -- a couple of our managers are also 6 we can get a copy of those things I will reserve my right 6 bartenders so they have like a shift pay when they're 7 to recall her but if it has the information we need then 7 managing. 8 we probably won't --8 Q. I see. They have a different way they're paid MR. KING: I can -- I -- I can produce between when they're acting as a bartender and when

10 documents once I've had an opportunity to review and if

11 you want you can send me a interrogatory for any

12 explanations and I can agree to send you interrogatory

13 responses, you know, within 7 to 14 days before your

14 briefing deadline.

25

15 MS. MONTGOMERY: I was going to say we 16 just need to do it before the -- the only thing we're, 17 we're under the briefing deadline. That's the only -- my 18 only issue right now is the briefing deadline but if we 19 can get some agreement on those things then --

20 MR. KING: Sure.

MS. MONTGOMERY: -- I'll just ask any 21

22 other questions about nonspecific dollars and --

23 MR. KING: That's fine.

24 MS. MONTGOMERY: Okay. All right.

Q. (By Ms. Montgomery) I understand that the

they're acting as a manager, right?

Α.

In both instances though, if they're an

employee in dual roles they're still considered an

employee by the club, right?

Yes. Α.

16 Q. Are there any benefits paid to, to the club

17 employees?

Α. No.

19 And I'll be clear, is there any like paid time Q.

20 off?

15

18

A. Yes, they get vacation pay after they've been 21

22 there five years I believe it is.

23 Is there any other benefit that an employee of

the club would receive?

25 A. Not that I know of.

54 to 57 Page 54 Page 56 1 Q. Now I think you said after the arbitration 1 have to be covered. Well, not the buttocks but anyway --2 award we've already looked at as Exhibit 2, after that 2 I'm getting confused. The middle of the buttocks? 3 was entered there were some changes that you said were 0. 4 made at the club, right? Α. Yes. A. Yes. Q. That part needs to be covered? 6 Q. And, and can you describe for me what those Exactly. Α. 7 changes were again? ٥. So, for example, a thong or a T-back, they A. Well, we took down all the signs and the would be allowed to wear that as long as it's covering 9 managers were instructed not to interfere in any way with the middle portion of the buttocks; is that right? 10 the dancers' interactions with the customers. Oh, 10 Yes, ma'am. Yes. 11 goodness. We -- we had already determined not to tell 11 Doing my best. All right. Now one of the 12 them what to wear. We haven't told them what to wear in 12 other ordinances or laws I understand related to sexually 13 oriented businesses regulates contact between an 13 many years. When we opened in 1985 no one could have 14 tattoos. They had to be covered up. Now they can have 14 entertainer at a sexually oriented business and any 15 tattoos all over their body and they don't have to be 15 patron or customer. Do you understand that there's some, 16 covered up. There are just a lot of little minute things 16 some ordinances or laws related to that contact? 17 that we just don't interfere with the entertainers making 17 Α. Yes. 18 their money. Q. And I understand once again if, if a 19 entertainer -- either an entertainer or a patron is Q. Let me ask this. I understand that 20 Heartbreakers is classified as a sexually oriented 20 violating that rule it's something that could get the 21 business under the ordinances of Dickinson where it's 21 club in trouble, right? 22 22 located as well as the laws of the State of Texas; is Α. Yes. 23 that right? 23 ٥. So the managers at the club are responsible or 24 24 would interfere with any violation that they perceive of A. That is correct. 25 Q. And there are some laws in place governing the 25 that ordinance or law related to contact between Page 55 Page 57 1 dress of entertainers in sexually oriented businesses; is 1 entertainers and customers, right? 2 that right? Α. Yes. Yes, the dress has to follow the, the laws of And that might include if there was 4 the State of Texas and the ordinance of the City of 4 inappropriate contact -- contact happening during a

5 Dickinson.

6 Q. And, and I understand that the -- that if, if 7 a entertainer was violating that ordinance or law, she 8 wasn't wearing something that complied with that, it's 9 something that might get the club in trouble; is that

10 true?

11 A. That is correct.

And so I also understand that the, the 13 managers as a result will interfere or say something to 14 an entertainer who is not complying with that ordinance 15 or law, right?

16 Α.

17 Q. My understanding of that rule specific to 18 their dress is that at least on the bottom, on the bottom 19 half they have to have coverage over their vaginal area, 20 that part has to be covered in an -- in a non-see-through 21 material; is that right?

22 Α.

Is there any other rules that you're aware of 24 related to ordinance or law related to the clothing of --A. I believe the -- I believe the buttocks also

dancer's performance or private lap dance; is that right?

6 A. Yes.

٥. It's also true if a patron or customer was

8 trying to inappropriately contact that entertainer in

9 violation of the ordinance or law, the manager would then

10 interfere and maybe ask that patron or customer to leave

11 the club; is that true?

Α.

12

2.0

25

Who decided to change the club's hours from --14 I, I understood it used to open at, at 11:30 and stay open until 2:00 a.m. pre pandemic; is that right?

16 A. Well, Monday through Friday. On Saturdays and Sundays we were open at noon till 2:00 a.m. 17

18 Q. Okay. Who decided to change that opening time to only opening at 4:00?

> I believe our general manager decided that. Α.

21 Mr. Forster?

22 Α. Prob -- probably with consulting with Mike

23 Armstrong.

24 Q. And do you know why that decision was made?

Because we had no business on the day shift.

58 to 61

Page 58 Page 60 1 ٥. Do you know Stacey Kibodeaux? 1 award was given in -- I should say interim award to be 2 2 specific, after the interim award came down in the Α. 3 3 Kaitlyn Jersey case? Q. Do you know Jean Hoffmeister? It was probably my husband Mike Armstrong. 4 Α. No. 5 Do you know Roxanne Murillo? Q. And who would he have told? ٥. 6 Α. Our general manager, George Forster or he Α. 7 How about Hailey Chapman? might have just gone and taken them down himself. ٥. 8 Q. Do you know if this sign at Heartbreakers 138, Α. 9 ٥. Did you know Kaitlyn Jersey? is that still up? 10 Α. 10 A. I don't know. I haven't been down into the 11 dancers' dressing room where that would be. I, I don't 11 Q. Do you know or have a relationship with like 12 socially any of the entertainers at Heartbreakers? 12 know. 13 13 At the present time, no. At the beginning of Q. Now do you know if Jen and Brandy, do they 14 our club many years ago I did. 14 still buy, you know, deodorant, products to keep in the Now I noticed something you said earlier about dressing room for the entertainers? 15 16 the signs, that you took down the signs after that 16 A. I'm sure they do. 17 arbitration award with Kaitlyn Jersey; is that right? 17 Q. It's not an expenditure that they are That was supposed to happen. I haven't been reimbursed for by the club, right? 19 down n the club today to make sure before I came up here A. No, it's not. 20 but that was supposed to happen, yes. Now this Heartbreakers 139, I understand this Q. Well, let me ask and I'm going to mark this 21 is an old version of this --22 22 exhibit whatever we're on. Α. Yes. 23 THE COURT REPORTER: 3. 23 ٥. -- because of the times, right? It shows that 24 (By Ms. Montgomery) 3. I'll mark, mark this it was still open --24 25 25 as Exhibit 3, represent to you this is some of those A. Yes. Page 59 Page 61 1 signs that have been produced in this case. 1 Q. -- at 11:30? Α. On this --Α. Yes. 3 Go ahead. But this shows a representation of the floor 4 On this particular sign that you have up here 4 fees that are -- the range of floor fees that are paid by 5 now -the entertainers when they check out for the evening; is 6 Mh-mh. that correct? 0. -- I can attest to the fact cause I was in the Α. Yes. 8 club not long ago that they do climb on the stage, so the And I, I know it would be updated now but is 9 sign must be down that they can't climb on it. They sit there something like this with the updated hours up 10 on the stage, they put their feet on it, do splits or somewhere in the club or the dressing room? 11 whatever to get up on the stage. They do not always use A. I haven't been down there to check but hopefully there is. 12 the stairs. 13 Q. So it's your understanding that the sign in 13 Q. You would -- they're still paying the floor 14 Exhibit 3 at Heartbreakers 137, which references using fees, right? 15 the stairs to get on the main stage and signed by Whitey, 15 Α. Yes. I understand on this next Heartbreakers 140 of 16 who I understand to be the general manager, Mr. Forster, 17 that's no longer up in the club. Is that your 17 Exhibit 3, this next sign is for a boutique that's 18 understanding? 18 located inside of Heartbreakers somewhere; is that right? 19 A. It's my understanding, yes. 19 Α. Q. But I think you said you hadn't gone through 20 20 ٥. Does the -- do you know who runs the boutique 21 to actually check to make sure that they were pulled 21 right now? 22 down? 22 I can't remember her name. Α. 23 A. Not in the last couple of days, no. 23 Is that space leased? Whoever runs it, do Did -- who did you inform -- well, did you they lease that from ADA Investments or Heartbreakers?

Yes. Yes. They -- I believe they were paying

25 inform anybody to take the signs down after the final

62 to 65

```
Page 62
                                                                                                                  Page 64
1 300 a month for the space.
                                                               1
                                                                                 MR. KING: It's my battery.
         Q. And I understand the, the boutique sells like
                                                               2
                                                                                 THE WITNESS: Oops, I touched something
3 entertainer like outfits; is that right?
                                                               3 and it went off.
         A. Yes. Yes.
                                                                                 MR. KING: There you go. Okay.
         Q.
              Do you know if this Heartbreakers 141, is that
                                                                        Q.
                                                                            (By Ms. Montgomery) Okay?
 6 still up in the club?
                                                                             Okay.
                                                                        Α.
         A. I don't know. I -- but I believe it is
                                                                             This is Exhibit 4 to the deposition and I
   against the law so.
                                                               8 understand is another arbitration we haven't talked
              You don't know -- but you don't know whether
                                                               9 about. Is Reina Jones a former -- I hope I'm saying her
10 the sign is still up in the club?
                                                              10 name right, Reina Jones, is that a former entertainer
11
         A. No, I don't.
                                                              11 that was at Heartbreakers?
12
         Q. Do you know if Heartbreakers 142, this sign
                                                                        Α.
                                                                            Yes.
13 signed by Whitey, is that up in the club?
                                                              13
                                                                        Q. And it looks like this final hearing, this
14
         A. I don't know.
                                                              14 arbitration was in November of 2019. Do you recall that?
15
         Q. I think these are some federal mandated
                                                              15
                                                                        Α.
16 posters maybe, one from the IRS.
                                                                            And did you participate in the final -- in the
                                                              16
                                                                        0.
17
         A.
              Yes.
                                                              17 arbitration hearing on this case?
18
         Q.
              Are these -- especially this Heartbreakers
19 145, I know it's small, are these posters up in the club?
                                                                        Q.
                                                                             Do you recall providing any deposition
              Somewhere. They -- we have a poster lady that
                                                                  testimony in the Reina Jones case?
21 comes around to sell us these. She brings the updated
22 ones and sells them to us. I don't know how often she
                                                              22
                                                                             Okay. Do you recall that for the purposes of
23 comes, if she comes every six months or every year but
                                                              23 this arbitration that it looks like Heartbreakers agreed
24 she specifically comes to sell us posters.
                                                              24 that Ms. Jones was an employee under the Fair Labor
25
         Q. And does she -- and the, and the posters she's
                                                              25 Standards Act?
                                                   Page 63
                                                                                                                  Page 65
1 selling you are the, the federal like employee, employer,
                                                                        A. I would have to read it again. I don't know
 2 other mandated --
                                                               2 what we agreed to.
 3
         A.
              Yes.
                                                                        Q. Were you participating in the legal
 4
              -- posters, right?
                                                               4 representation of Heartbreakers on this case? Did you
         Q.
                                                               5 work with the attorneys and get them the information they
         Α.
              Yes.
 6
                                                               6 needed for this Reina Jones case?
              Okay. And they're up -- you don't -- do you
7 know where they're up in the club?
                                                                        A. I probably did, yes.
 8
         A. I believe they're back toward the kitchen
                                                               8
                                                                        Q. Let me say it this way. Well, did Mr.
9 area.
                                                                 Armstrong also work with the attorneys on this case?
10
         Q.
              Okay.
                                                              10
                                                                        Α.
         A. There's a hallway that goes from the check-out
                                                                        Q. Is that something that Mr. Armstrong would
12 office to the kitchen, I -- they used to be on that wall
                                                              12 typically be in charge of is if there's any legal action
13 back there in that area.
                                                              13 related to the club?
              This last poster at Heartbreakers 148, do you
                                                                        Α.
15 know if that poster is still up in the club?
                                                                        Q.
                                                                             That's not something that like a, a manager
         A. I don't know but it should be taken down.
                                                              16 would handle on behalf of the club, is it?
16
         Q. Okay. Is this one of the ones that should
                                                                        A. Well, the general manager would be involved.
17
                                                              17
18 have been taken down because of the, the Jersey
                                                              18
                                                                        Q. Right but I mean as far as, you know, hiring
19 arbitration award or for some other reason?
                                                              19 an attorney or working with that attorney throughout the
         A. I, I don't know why it was taken down but it,
                                                              20 litigation, is that something that the general manager
21 it should be taken down if it hasn't been.
                                                              21 would be responsible for or is Mr. Armstrong in charge of
         Q. I'm going to show you what I'm marking as
23 Exhibit 4, if I can get it to open.
                                                              23
                                                                        A. Mike would -- my -- my husband Mike would be
24
                  THE WITNESS: Your battery is running low.
                                                              24 in charge.
```

Q. Do you -- both you and your husband maintain

25

MS. MONTGOMERY: Okay.

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e 18 of 31 **EXHIBIT E** 66 to 69

1 offices at the club?
2 A. Yes.

Q. And you told me that you, you work generally Monday through Friday for about four to six hours each

5 day; is that right?

6 A. Yes.

Q. And your role or responsibility is mostly8 related to the business end reviewing expenditures and

9 financial records and so forth for the club; is that

10 right?

11 A. Yes, making sure there's money to pay all the 12 bills and the payroll.

13 Q. Okay. Is -- does -- what hours or days does

14 Mr. Armstrong typically work at the club?

15 A. Whenever he wants to.

16 Q. Is there any set day or time that he's

17 normally at the club?

18 A. No.

Q. Does he come in usually to the club?

20 A. He comes in maybe two to three days a week.

21 Usually Fridays to sign checks and, and to check with the

22 general manager of what's going on in the club and that's

23 about it.

19

24 Q. Is Mr. Armstrong a signatory I'm guessing on

25 the bank account for the club?

1 paid?

2

3

A. I do cause they work directly for me.

Q. And do you also make decisions about the

4 insurance for the club?

A. Yes

Q. Is that something that Mr. Armstrong is

7 involved in or do you do that on your own?

A. He would be involved.

Q. And working with the CPA, is that something

10 that you're kind of responsible for at the club?

A. Yes.

12 Q. Does Mr. Armstrong get involved in that at

13 all?

11

24

14 A. He just goes through me to ask his questions.

15 Q. You're the main person that interacts with the

16 CPA?

17 A. Yes.

18 Q. And you're the main person that deals with the

19 financials related to the club other than the CPA?

20 A. Yes

21 Q. And you're the supervisor of Barbara who's the

22 office manager and also handles some of the financials

23 related to the club?

A. Yes.

Q. What do the managers have to provide you at --

Page 67

1 A. Yes.

Q. Are you also a signatory on that account?

3 A. Yes.

4 Q. Is there anyone else that is a signatory on

5 that account?

6 A. Yes. We have several accounts. The general

7 manager can sign on the operating and the transfer

8 accounts I believe and Barbara Barich can also sign on

9 those two accounts, but I'm the only one that signs on $\,$

10 the payroll account. We just never changed it over the

11 years because they come from a payroll processing

12 company.

13 Q. And you meaning, Mr. Armstrong, also does not

14 sign on the payroll account or can he do it too?

A. I believe he can sign on it, yes, but I'm

16 not -- but I'm not sure. It's been so long ago since we

17 started.

25

18 Q. That's fair. Did -- who determines the, the,

19 the salaries of, of the managers?

20 A. Mike Armstrong.

21 Q. Who would determine the pay of, of, of anyone

22 else at the club?

23 A. The general manager would be in charge of

24 everybody except the office staff.

Q. Who determines what the office staff gets

Page 69 1 you know, if they're closing the club say for the

2 evening, what is brought to the office at the end of the

3 evening by the managers?

A. Well, the manager actually does the checkout

5 and each bartender or -- and waitress brings their money

6 and report to them and it's put on a check-out sheet.

7 Q. And then are the check-out sheets provided to

8 Barbara?

9 A. Yes, then the next morning Barbara and her

10 assistant will verify the amounts and reconcile the day's

11 receipts.

12 Q. Do they do like the bank deposits and things?

A. Yes. On Thursdays when we get the change for

14 the weekends, a manager accompanies Barbie to the bank.

15 Other than that she goes on her own because we have very

16 little cash deposited on a daily basis. It's mainly

17 credit cards.

18 Q. Okay. Let's take a five minute break and kind

19 of review where we're at and see what else we need to

20 discuss. Okay?

21 MR. KING: Okay.

22 (Brief recess from 11:57 a.m. to 12:03

23 p.m.)

Q. (By Ms. Montgomery) Okay. Let me ask about a

25 couple more things I, I need to clear up. I understand

1

3

4

EXHIBIT E70 to 73

Page 70 1 that it's ADA Investments which is owned by you and your 2 husband and that owns the, the building and the, and the

3 land, right?

A. Yes.

And does ADA -- the mortgage that's with

6 Moody's does that have ADA Investments -- is that the

7 mortgagee on that?

A. Well, there are actually several entities

9 that, that are on that debt.

10 Q. Okay.

11 A. A&D Interests, Inc., ADA Investments, another

 $12\,$ corporation Mainsail Developers, Inc. The bank wanted

13 all the security they could get.

14 Q. Okay. Who's the other -- we talked about ADA

15 Interests and -- and -- A&D Interests, Inc. which is --

16 does business as Heartbreakers and ADA Investments which

17 I understand is a joint venture between you and -- with

18 you and your husband. What's the other corporate entity

19 that's on that mortgage?

20 A. It's a corporation that was started by my

21 husband and two of his friends, once -- one of whom has

22 since died, one of those is George Forster, the other one

23 was Ronnie Cole and they started it to, to buy a

24 restaurant in San Leon and that property has since been

25 sold and all the property that Mainsail owned has since

Page 72

A. Yes.

Q. What's the amount of the rent?

A. 12,500 a month.

Q. And has it been that amount since at least

5 2017?

A. I think so. I'm not sure we -- we renewed --

7 we had to have a new lease but I can't remember how many

8 years ago it's been.

9 Q. Do you have a copy of the lease agreement?

10 A. Yes, I do. Not with me but on my computer.

Q. Who signed, who signed the lease agreement on

12 behalf of A&D Interests, Inc.?

13 A. Mike Armstrong and me as the secretary. Mike

14 as president and me as the secretary/treasurer.

15 Q. Other than the mortgage payment and we just

 $16\,\,$ went through that, how that process works, is there

17 anything else that ADA -- well, ADA Investments has or

18 financially is tied to Heartbreakers?

A. Besides the lease agreement?

Q. Right.

A. No.

Q. Besides the lease and mortgage, is there any

23 other connection between those two corporate entities?

4 A. Which two? You mean Mainsail and A -- A&D or

25 ADA and A&D?

21

Page 71

1 been sold.

Q. What's the name of the corporate --

3 corporation?

A. Mainsail, M-a-i-n-s-a-i-l, Development, Inc.

5 Q. But they are still listed as a mortgagee on 6 the property on which Heartbreakers is?

7 A. Yes, they were the original holder of the 8 note.

9 O. And do they have any interest in

10 Heartbreakers, the business?

11 A. No. No.

12 Q. Now does the mortgage -- the payment for the

13 mortgage, does Heartbreakers, ADA (sic) Interests, Inc.

14 make that payment to ADA who then pays Moody Bank or how

15 does that exchange work?

16 A. Well, ADA receives lease income from A&D

17 Interests, Inc. and then ADA loans the money to Mainsail,

 $18\,$ or it has in the past, to pay the note. Mainsail, when

19 it sold the property now has cash to pay its own note.

20 Q. Okay. So Mainsail actually pays directly to

21 Moody?

22 A. Yes

23 Q. Is there a lease agreement between ADA

24 Interests, Inc. -- A and -- hold on. Is there a lease

25 between A&D Interests, Inc. and ADA Investments?

1 Q. ADA and A&D?

A. Okay. ADA is the joint venture so I, I get

Page 73

3 confused when people call it a corporation. So the only

4 thing I know that between them is the ADA owns the

5 property that --

6 0. Okav.

A. -- that it leases to A&D.

8 Q. Okay. You said in -- after the -- during the

9 pandemic at the beginning the club was shut down and that

10 it opened back up and it was going to be shut back down

11 or it was shut back down again because the governor or

12 Houston or somebody shut down the bars; is that right?

A. It was the governor. We're not in Houston.

4 Q. Okay. And when the governor shut down the

15 bars, you said that Heartbreakers applied for some sort 16 of food permit?

7 A. Yes. There's a thing called the 51 percent

18 rule and you have to sell more than 51 percent of not

19 just -- it's -- I don't know exactly how to explain it

20 but alcohol has to be less than 51 percent of your

21 sales but --

Q. So that --

23 A. -- but -- but the other sales can include all

24 kinds of things that we sell.

Q. And so you applied to be considered not just a

13

74 to 77 April 30, 2021 Page 74 Page 76 1 bar? A. Well, there's a list in the ordinance. 2 There's a thumbprint and their ID and background check. A. Right. We've always had a full kitchen and 3 we've always sold food and given away food. We give away 3 I think those are the three main things. I'm not sure 4 steaks still on Saturdays and Sundays. 4 what else is in there but -- and they come -- the City of Q. But you had never applied for this particular 5 Dickinson comes every year to inspect and one particular 6 permit to be considered a business that is not primarily 6 person comes up and goes through all those folders. 7 in the sales of alcohol; is that right? 7 Sometimes we think they look at every I think single one A. That is correct. We didn't need it. 8 of them to make sure all those things are in there. And you had it and that's -- was done in --Q. Is there any -- other than the, the, the 10 sometime in the summer of 2020? 10 criminal background check and the, and the ID and A. Yes. 11 11 thumbprint, is there anything else that a, a new 12 entertainer is required to provide to Heartbreakers 12 Q. Okay. Is that permit still in place as we sit 13 here today? 13 before she can start performing there? 14 A. Yes. 14 A. I'm not sure I understand the question. 15 The paperwork that a new entertainer might 15 Q. Is there anything else, any other 16 have to sign or fill out when she is first starting to 16 documentation that the entertainer has to provide to 17 work at Heartbreakers, is that something that you 17 Heartbreakers before she can perform there? 18 developed on behalf of Heartbreakers? A. I don't think so but I'm, you know, trying to 19 A. Are you talking about the, the agreements? wrap my brain. I'm not down there handling that on a 20 daily basis and I don't --21 We had an attorney that helped us develop 21 Q. Do you --22 that. 22 -- I don't really look at the folders when 23 Q. Is that something that you worked with an 23 they come upstairs. They just go in the filing cabinet 24 attorney on or did Mr. Armstrong do that? 24 and --25 25 A. My -- Mr. Armstrong and I both worked with the Q. Do they -- I'm sorry, I didn't mean to cut you Page 75 Page 77 1 attorney. 1 off. Q. Now there was another -- I'm going to show A. It's okay. 3 you -- I'll show you what I'll mark as Exhibit 5 to your Q. Did you -- do the entertainers have to redo or 4 depo and I'll let you look at this real quick. This is 4 re-sign any of that information if -- you know, every 5 Heartbreakers 2. Do you know who came up with this 5 year or so or every so often? 6 particular document for a new entertainer to sign? A. They -- I believe the ordinance says 7 A. I don't recall who was involved in this. 7 everything has to be updated every six months for the Q. Is it something that you were involved in? 8 entertainers --8 9 A. I doubt it. Q. Okay. 10 Q. Okay. Was it something that Mr. Armstrong was A. -- and I think for the employees they have to 11 involved in? 11 be or it's every year. That's a possibility. He and the general MS. MONTGOMERY: Okay. I will pass the 13 manager are concerned with the operations of the club. 13 witness. Well, I'll say that with the reservation and Okay. Do you know if the entertainers, as we 14 I'll put the reservation at the end. 15 15 sit here today, if a -- if -- do the entertainers still MR. KING: Okay. Ms. Armstrong, you've --16 sign this, this form, the Heartbreaker policy? 16 THE COURT REPORTER: I can't hear you. 17 A. I don't believe so. 17 MR. KING: Oh, you can't hear me? This one was signed in January of 2019. Do THE COURT REPORTER: There, you have to 18 18 19 you know if any entertainer signed this policy after 19 speak up. Sorry. 20 January of 2019? 20 MR. KING: Oh, sorry.

21

22 QUESTIONS BY MR. KING:

24 for how long approximately?

EXAMINATION

A. In November it'll be 36 years.

Q. Ms. Armstrong, you've been with Heartbreakers

A. I don't know. I, I rarely see the

22 entertainers' folders that we have to keep for the City

Q. What do you have to keep in a entertainer's

23 of Dickinson so.

25 folders for the City of Dickinson?

78 to 81

April 30, 2021 Page 78 Page 80 1 And in that time you've probably seen a lot of ٥. Do they have to wear any kind of uniform or 2 dancers come through, right? 2 attire? 3 Α. Yes. A. Yes, they wear a black vest and black shorts 4 4 which is provided by the -- well, I think that they Q. Okay. Do all dancers perform on stage in the 5 same way? 5 provide their own shorts but we provide the vests. 6 No, they don't all perform on stage. Q. Do the, the dancers have to do any of these Α. 7 What do you mean by that? kinds of things that we've just discussed? Q. Well, they elect just to dance for customers A. No, they have -- they're in complete control 9 or just sit with customers and don't want to be on stage. whatever they wear and whenever they work. Do all dancers even use the pole? 10 Q. Now has that always been the case at No. There are a lot of dancers that don't 11 Heartbreakers? 11 12 know how to use a pole. 12 A. As far as I remember, entertainers could 13 Q. Do dancers ever bring their own equipment to 13 always come and go when they wanted to. We, we did try 14 perform on stage? to make them stay till the end of the shift at one point Yes. We have one entertainer who brings a 15 15 but when all these rulings started happening now they can 16 hoop and she hangs it from the ceiling and performs leave whenever they want to. 17 acrobatics on it and it -- years ago we had a girl that Q. Ms. Montgomery asked you if the club could get 18 put a chair on stage and performed acrobatics on it. 18 in trouble for not following the various and sundry laws Q. Do you know if the club would allow any and regulations that a sexually oriented business has to 20 entertainer to use a hoop or a chair on stage if they comply with. Do you, do you recall that question? 21 wanted? A. 22 22 Q. Can you describe what sort of consequences Α. Anytime. 23 ٥. Do any dancers ever decide to quit dancing and 23 could happen? 24 become bar attenders or waitresses? Well, there could be fines and there could be 25 25 loss of our license, which would be loss of our total A. Yes. We've had entertainers become waitresses Page 79 Page 81 1 and we've had waitresses become entertainers. 1 business.

2 Q. Why is that?

Well, entertainers would become a waitress 4 because they want to work a regular shift and get paid

5 the minimum wage and be on a schedule and then the

6 opposite is true. If a waitress didn't want to be on a

7 schedule and didn't -- wanted to make more money than she

8 was making she could work as an entertainer.

Q. Does Heartbreakers have any requirements about 10 how waitresses do their jobs?

11 Α. Oh, yes.

12 Like what?

13 Well, they have to know how to process the 14 credit cards and, you know, enter all the information as

15 for drinks and there's a little training that they go

16 through with another waitress before they can start and

17 they have to know how to approach the customers and, and

18 go back to customers to purchase drinks.

19 Q. Do they have to follow a schedule?

A. Yes, they follow a schedule.

What happens if a, if a -- if you have a 22 waitress that just decides not to show up when she's

23 scheduled?

20

A. There's a possibility if she doesn't have a 25 good reason that she would be fired.

Q. What kind of licenses are we talking about?

The TABC license and the sexually oriented

4 business permit from the City of Dickinson.

And if the club lost any of these licenses you

talked about what, what would the consequence be?

Oh, we, we would be out of business.

Do you -- does the club ever get visits from 8

9 say TABC officials?

A. Yes, occasionally we do.

11 And what do they look for? Q.

They mainly have been looking at liquor

13 bottles to make sure their stamps are on them and

sometimes they walk around. I'm never there when they

come in so I'm not exactly sure what they're looking for.

Do the any officials with the City of 17 Dickinson ever come in to inspect the club?

18 They mainly come in once a year when it's time 19 to renew our permit and they inspect the premises for the

20 signs that we're supposed to display according to the

21 ordinance and go through the files to make sure that

22 we're getting the thumbprints and doing the background

23 checks and they look at the facility's -- the fire

24 marshal comes in at this time and -- to see if there's

25 any things that needs to be fixed or replaced for

EXHIBIT E 82 to 85

Page 84

Page 85

Page 82 1 safeties.

Q. Does the club require dancers to sell alcohol?

3 A. No.

Q. You, you said that with a little emphasis.

5 Why is that?

6 A. Everybody that sells alcohol has to be 7 certified, TABC certified.

8 Q. Does the club encourage dancers to say help 9 with the sale of alcohol?

10 A. No.

11 Q. Why?

12 A. Well, because part of your TABC training is

13 that you don't encourage people to buy drinks whenever

14 they're intoxicated or on the verge of being intoxicated

15 and since they're not seller trained they don't

16 understand those principles. So, therefore, we don't

17 want them to encourage people to buy drinks cause they

18 don't know what the rules are.

19 Q. What, what would the club do if a manager ever 20 encouraged a dancer to, you know, try to talk beverages

21 to customers, alcoholic beverages?

22 A. Well, he would be talked to and if it

23 continued he'd be fired.

24 Q. What about the food, does the club encourage 25 dancers to sell food on behalf of the club? 1 A. That is true.

Q. Does -- do you or the club, for that matter,

3 know what dancers did when Heartbreakers was closed for

4 several weeks after Hurricane Harvey? What -- do you

5 know what dancers did for a living?

A. Well, a lot of them started on these video

 $7\,$ chat things, or whatever you call it, where they showed

8 their bodies to people and were sent money through Venmo

9 or whatever devices people use these days to send money

10 to other people.

11

13

Q. And how do you know that?

12 A. I've talked to several people that did it.

Q. What about when the club was closed during the

14 pandemic last year, do you know, do you have any

15 knowledge of what dancers did since they couldn't work at

16 Heartbreakers?

17 A. They did the same thing. They, they couldn't 18 go without making any money. They had regular customers

19 they got in touch with and asked them to send the money

20 or sent them a picture of themselves and I don't know if

21 total nudity or partial nudity or whatever and then they

22 got Venmoed money.

Q. What do you mean by regular customers?

A. Well, there are gentlemen that come in that

25 want to see particular ladies and so they become -- they

Page 83

2

12

13

A. We don't encourage dancers to do anything for

2 the club. They're there -- they're there to make their

3 own money in their own particular way.

4 Q. Do dancers ever serve food?

5 A. No.

6 O. Why?

A. They're not -- they're -- they're not hired to

8 do that.

7

9 Q. If a, a dancer say claimed that a manager told

10 her that she had to groom her private areas, shall we

11 say, do you have any idea why that, that kind of dictate

12 might be set, set forth?

13 A. Well, I don't think anybody wants to, to see

14 that to tell you the truth. I -- I -- I think that would

15 be a matter of personal hygiene that should be taken care

16 of by the individual.

17 Q. Well, let me ask it like this. Does the

18 club -- the club serves food, right?

19 A. Yes.

20 Q. And is the club required by the state and the

21 local government to maintain a certain kind of hygiene

22 level within the club?

23 A. Yes.

Q. And everybody in the club has to abide by

25 those hygiene requirements, true?

1 come in just to see those particular ladies.

Q. Do you have any idea how common that is?

A. Very.

Q. And what are you basing that statement on?

A. Because dancers will say themselves Well, I

6 have a customer coming in and they, they will have told

7 them that they're no longer working at another club,

8 they're working at Heartbreakers. They're coming to see

9 them in particular.

10 Q. Okay. Would Heartbreakers pay a dancer

11 minimum wage or overtime if that's what a dancer wanted?

A. Sure

Q. Why?

A. Because it's her choice.

Q. And what, what would happen if a dancer said

16 Well, I want to be paid minimum wage and overtime?

17 A. We put them on the payroll and then we would

18 go by the rules in that agreement, which says that we

19 would take I think it says half of their dance money that

20 they make.21 0. Ol

Q. Okay.

22 A. That they would keep their own tips.

Q. Now there's been some testimony in this case

24 I'll represent to you that no dancers have ever, quote

25 unquote, elected to become employee type dancers. Is

86 to 89

Page 88

Page 89

April 30, 2021 Page 86 1 that accurate? 1 money to the club for floor fees? A. Not that I know of. A. I believe that's true but they have become O. Has there ever been? 3 waitresses which is a, a person who makes the minimum 4 wage and is paid by us and we pay their taxes and A. Yes, I'm sure there has been. 5 everything. So they don't have to be an entertainer Q. Do you know if there has been in the last 6 employee. They can be a waitress employee and then have 6 three years? 7 all the responsibilities of that. A. I don't know. I -- I believe we stopped that Q. Does -- do you have any knowledge as to why no 8 practice a long time ago but that would be the general 9 dancers have ever elected to become employee dancers? manager's discretion there. 10 A. It's not --Q. Let's see. I just want to make sure I 11 understand your individual role at Heartbreakers. Have 11 MS. MONTGOMERY: Objection, form. 12 THE COURT REPORTER: I'm sorry, objection 12 you ever hired or fired any dancers? 13 13 to what? Α. No. 14 MS. MONTGOMERY: I said objection, 14 Q. Do you even have the, the power to do that? 15 speculation. 15 Α. 16 THE COURT REPORTER: Thank you. 16 In your 36 years at Heartbreakers, you're 0. 17 Q. (By Mr. King) Go ahead. 17 telling me that you've never hired or fired a single Okay. I'm losing track here. Why wouldn't 18 entertainer? 19 they want to become an employee? Because they have -- as

A. No, that has always been you left up to the managers.

21 Q. Do you control any of their working 22 conditions?

23 A. No.

Q. Have you ever told a dancer how to dance?

25 A. No.

24

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1 following rules?

A. That's what I'm saying.

Q. What is, what is the basis for that statement?

20 an employee they have to be there at a certain time and

22 money. They -- they just have all kinds of rules that

23 they have to follow and they don't want to follow any

21 leave at a certain time, handle other people's money, our

Q. Are you saying that dancers don't like

A. After 36 years I think I know what I'm talking

5 about.

24 rules.

25

4

6 Q. What -- well, why is there a, a house or floor 7 fee at the club?

A. Well, it's a, it's a part of the income of the 8

9 club and we started it because that's what was the --

10 what all the clubs in Houston were doing at the time.

11 Everybody had floor fees and so we started it then and

12 have continued it. I'm sure all the other clubs have

13 continued it too. It's -- one thing the reason that the

14 prices vary is to get people there on -- when we open if

15 you -- it gives them an incentive to get there earlier if

16 the fee is lower. So if they don't -- you know, they can

17 get there anytime they want to but if they want a lower

18 floor fee, well, they get there earlier.

19 Q. Are floor fees absolutely fixed?

A. No, if there are no or few customers floor

21 fees are waived many times. There's all kinds of reasons

22 that they could be waived for specific entertainers and

23 then there's times that they're waived for everybody that

24 walks in for a specific period of time.

Q. Is there any kind of list of dancers who owe

You say that kind of with a laugh. Why are 2 you laughing?

A. Because I could never stand on a stage and

4 dance for anybody, how would I tell anybody else how to

5 do it.

Q. Have you ever given a dancer a schedule?

A. No.

So is, is your -- is it your testimony that

9 you have absolutely no involvement with the dancer's work

10 at Heartbreakers?

Only to go watch them on occasion.

So you do go down to the, the first floor

13 where the floor is at from time to time, right?

Q. And when you're on the floor do you ever tell

16 managers to tell dancers what to do?

Α.

What would you say if a dancer said that when

19 you appear on the floor managers start becoming more

20 strict?

17

18

A. I didn't know that I was intimidating like

22 that. That's what I would say. I always have a smile on

23 my face, especially when I'm in public in, in my own

24 club.

25

Q. Do you consider yourself individually an

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2

3

e 24 of 31 **EXHIBIT E** 90 to 93

Page 93

1 employer of any dancer?

2 A. No.

3 Q. Do you understand that you've been named as a

4 Defendant in this lawsuit?

5 A. Yes.

Q. Do you have any idea why?

A. No.

6

8 Q. Let's see. Are there any things that make

9 Heartbreakers different from other clubs in the area that

10 you can think of?

11 A. Well, we started out in 1985. My husband's 12 philosophy was that the entertainers that work for us and

2 philiosophy was that the entertainers that work for us and

13 any other -- and the employees, anybody that worked for 14 us was not going to be badgered and intimidated. We had

15 heard that a lot of the other clubs the managers would

16 take, especially entertainers, into a check-out room or

17 somewhere and they would, you know, just do things that

18 we thought were inappropriate and Mike said that we were

19 going to be different and three of our nieces also danced

20 for us. So we tried to keep our club above the standards

21 of some of the other clubs.

22 Q. Do some dancers at Heartbreakers perform at

23 the club for long periods of time?

24 A. Yes.

25 Q. Is that true for all of them?

1 A. No.

Q. Why?

A. That's just not our policy. We don't, we

4 don't get the dancers to -- the dancers aren't told to do

5 anything.

6 Q. Now the -- there's been testimony in this case

7 that say if a dancer wants to use the booth area to

8 provide entertainment services that she pays a certain

9 amount of money to the club. Is that, is that accurate?

10 A. Well, halfway accurate. She may actually hand

11 the money to the manager but the money came from the

12 customer that she's sitting in the booth with. The

13 dancer does not actually take money out of her pocket and

14 pay it.

16

21

24

15 Q. Why is that?

A. Because that's the way it's done. Dancers

17 don't pay for anything. They only get the money.

18 Q. And then they pay -- so they get the money

19 from the customer and then they pay the club?

20 A. Yes

Q. Do you receive any tips from dancers?

22 A. No

Q. Have you ever received any tip from a dancer?

A. No.

25 Q. Have you ever paid a dancer yourself

Page 91

1 A. No.

Q. Do some just kind of come for a week and

3 leave?

4 A. Some come from -- for a day and leave.

5 Q. Sure. Those dancers though that do choose to

6 perform at the club for extended periods of time, have

7 you ever talked to any of them about why?

8 A. Yes.

9 Q. And what, what have they told you?

10 A. Because of the atmosphere we have, that

11 they're not forced to do things that they don't want to

12 do.

13 Q. What, what kinds of things are you talking

14 about?

15 A. I'm talking about sexual acts specifically.

16 Q. What about interactions with managers?

17 A. Our managers are -- well, I don't know exactly

18 what you mean by interaction. They're not supposed to be

19 berating them and telling them what to do.

Q. Do, do you know if managers require dancers to

21 pay them tips?

22 A. If they give them tips it's of their own

23 volition.

Q. Does the club require dancers to pay managers

25 tips?

1 individually?

A. You mean in, in a tip?

Q. Or just, you know, because she gave a good

4 dance or something like that?

5 A. Sure, I've gone to the stage and, and tipped

6 people.

7 Q. What kinds of customers does Heartbreakers

8 see?

9 A. It's a wide variety from businessman to shift

10 workers, police. Just a, a wide variety of customers.

Q. I think Ms. Montgomery asked you earlier about

12 club -- the club's advertisements and, please correct me
13 if I'm wrong, I think you said that the club doesn't

o ii i m widig, i dilili jou bala dido dio diab dodhi

14 really run any advertisements. Is that accurate?

15 A. Yes. We used to do billboards and even did 16 radio at one time but we're so far removed from Houston,

17 we were at the beginning that we decided to spend our

18 money on this electronic message unit and that's where

19 our advertising money went and that's where it still

20 goes. The -- it's paid for now but the electricity to it

21 is, you know, a few thousand dollars a month sometimes.

Q. Was there any reason why Heartbreakers stopped
 running advertisements in print and radio or other media?

24 A. Financial reasons and that it didn't really

25 help us.

6

EXHIBIT E 94 to 97

Page 96

Page 94
Q. What do you mean it didn't really help you?

2 A. Well, it didn't get any customers.

3 Q. Why do customers go to Heartbreakers? What

4 draws them in?

A. Because we have a good reputation. We have so

 $\,$ 6 $\,$ many customers that just come in to stand at the bar and

 $7\,$ have a few drinks and visit with their friends and then

go home.

1

9 Q. Are there any other things that draw customers 10 into Heartbreakers?

11 A. Well, we give away free steaks on the weekends

12 and we do have good, good food and we have reasonably

13 priced drinks for our form of business and we just have

14 a, a great atmosphere. Some guys just come into shoot

15 pool. They'll go directly to the pool tables. Our pool

16 tables are free so and then --

17 Q. Do you --

18 A. Go ahead.

19 Q. Do you know if customers who, you know, they,

20 they come because they like the atmosphere, do you know

21 how that effects the amounts of money that dancers stand

22 to potentially make?

23 A. Oh, it makes it easier for them because they

24 don't have to worry about being harassed by anybody for

25 sure.

1 the, and the dancer.

2 Q. So if there's been testimony in this case

3 that, that the club says that dancers can only accept \$20

4 for a lap dance would that be true or false?

A. That's false.

Q. Why do you say that?

A. Because it -- because it is false. We don't

8 set -- we don't even know what the customer is paying the

9 dancer. They make their own negotiations and we have

10 nothing to do with it. We can't -- we don't have any way

11 to check what they're doing. They're sitting at a table $\,$

12 with each other and they make the deal with each other.

Q. Does the club have any rules or policies

14 restricting dancers from, I don't know, accepting money

 $15\,\,$ or payment through things like Zelle or Venmo or Apple

16 Pay?

17 A. No, there's no way for us to have any kind of

18 rules because we don't even know when it's happening.

Q. So if a customer wanted to pay a dancer for

20 their times dancing or chatting, no one would have a

21 problem if a dancer said Well, you can pay me on a Venmo?

22 A. He hands her his credit card and she gets the

23 money.

Q. What are the different things in your

25 experience or based on what you've seen over 30 years at

Page 95

1 Q. Do all customers who come to the club pay 2 dancers for their entertainment?

A. No. Some come just to drink and some come --

4 we have one guy that comes every Thursday to eat his

5 dinner and have a few drinks.

6 Q. And does he ever pay for, for dances?

7 A. I've never seen him.

8 Q. Not once?

9 A. I've never seen him personally.

10 Q. Based on your, you know, three decades at the

11 club how do dancers make, make their money?

12 A. Well, they can do table dances. They can

13 dance on stage. There's a new thing going around that

14 customers just want to throw dollar bills on the front

15 stage and then when one guy does it, well, then the next

16 guy does it and they just make it a little show of, you

17 know, we've got all this money so here it is, but it's

18 dollar bills so then there's, you know, what people call

19 couch or table dances and they can just sit with a

20 customer and talk. Some guys just want to talk and, and

21 the dancer will make a deal with them to just sit and,

22 and listen.

Q. Does the club set any minimums or maximums as 24 far as what customers can pay dancers?

5 A. No. That's entirely between the customer and

Page 97
1 Heartbreakers that can effect how much a dancer makes?

A. It's entirely up to her. I -- I've -- it's

3 her personality. I -- I really don't know what, what it

4 takes to be a dancer. Each -- and each person that comes

5 in has to find their own way. It's, it's just a very

6 individualized occupation.

Q. Does the club tell dancers that they have to

8 do their work in any particular way?

A. No

7

10

15

19

20

23

Q. Does the club tell dancers how to dance?

1 A. No

12 Q. Does the club have any rules effective that

13 constricts their behavior with customers?

A. Follow the law.

Q. Does the club make dancers approach any

16 certain number of customers?

17 A. No. They don't even have to approach

18 customers.

Q. What do you mean by that?

A. So sometimes they sit there and read a book.

21 Q. Are you, are you telling me dancers read books

22 at the club?

A. Yes, sometimes and they're on their phones.

Q. I -- I -- it's a little loud in the club to be

25 reading books, isn't it?

2

EXHIBIT E98 to 101

Page 100

Page 98
A. Oh, some people have -- are able to

2 concentrate with music in the background.

- 3 Q. What kinds of music does the club play?
- 4 A. All kinds.
- 5 Q. Rap?

1

- 6 A. Well, some -- there's some kind of rap or hip
- 7 hop or whatever. We -- that was another thing that we
- 8 changed. Years ago we used to require that our DJ to
- 9 play country western every few songs because a lot of our
- 10 customers like country western music but now the dancers
- 11 are in complete control of whatever music that they want
- 12 to be played and so now we have a bunch of hip hop and
- 13 rap and it just -- it's just different.
- 14 Q. Can you think of any other changes at the club
- 15 that, that might effect dancers, their, their work, that
- 16 have happened over the past three to five years?
- 17 A. I'm not exactly sure what you mean.
- 18 Q. Well, you're familiar with the allegations in
- 19 this lawsuit, right?
- 20 A. What, that they, that they have rules?
- 21 Q. Right.
- 22 A. Well, they have -- they run their own show.
- 23 That's all I can say. They walk in the door. They get
- 24 ready or not. They finally check in. Finally get out to
- 25 the floor. They go sit in the corner and look at their

- 1 with them to what's happening today.
 - Q. What is happening today?
 - A. People don't want to work. They show up to
- 4 work. They don't want to work. They -- as far as the
- 5 entertainers are concerned, they wear less and less
- 6 clothing. We used to have girls wear beautiful gowns and
- 7 costumes when we first opened and they put -- actually
- 8 put on a show. Some of the people don't even dance.
- 9 They just walk around on the stage. A lot of them do
- 10 learn pole work but it's just a whole different
- 11 atmosphere, the music, the clothing, the -- it's just our
- 12 society has changed and so our business had to change.
- 13 Q. Does the club have control over where it's
- 14 located?
- 15 A. No.
- 16 Q. Why?
- 17 A. Well, we were grandfathered. There will never
- 18 be another adult club in the City of Dickinson or
- 19 probably anywhere in the area because when we came in all
- 20 the little cities made their own ordinance against our
- 21 type of business being close to schools, churches, and
- 22 basically that leaves no, no area for a adult club to be
- 23 and -- but we're grandfathered and, and if lose that
- 24 location there will be no more adult entertainment in
- 25 Dickinson.
- Page 99
- 1 phone. They -- maybe they're texting somebody to come
- 2 in. I don't -- we have no idea what they're doing and
- 3 then eventually they're called to the stage and they
- 4 dance on the stage and then they get off the stage and
- 5 then they go back to doing whatever they want to do.
- 6 They can approach a customer. They can sit down. They
- 7 can, they can leave.
- 8 Q. I'm trying to think if there's anything else
- 9 that -- that's been testified to in this case that the
- 10 facts give the way that dancers do their jobs. You -- I
- 11 think you, you mentioned that Heartbreakers is, is
- 12 actually -- you had relatives perform at Heartbreakers?
- 13 A. Yes.
- 14 Q. Do you know if those relatives felt that they 15 had their, their work as, as dancers controlled by the
- 16 club?
- 17 MS. MONTGOMERY: Objection, form.
- 18 A. Did she say something?
- 19 Q. (By Mr. King) She, she said objection, form 20 but you can answer.
- 21 A. Okay. Well, these girls are now -- and I can
- 22 call them girls because they are my nieces. They're now
- 23 52, 53, and 54 years old and they were dancing back in
- 24 the day when we did exercise control and -- but the, the
- 25 reason -- yeah. So I can't really compare what happened

- Page 101 Q. So the club couldn't just move to a new
- 2 building somewhere in Dickinson, right?
- A. No
- Q. The, the club does have some record keeping
- 5 system I understand that shows when dancers -- what days
- 6 they appear and what times they appear and what hours
- 7 they depart. Is that accurate?
 - A. Yes.

8

- 9 Q. What is the purpose of those records?
- 10 A. Well, to keep track of, of what we collect for
- 11 one thing in our -- what we charge the dancers and that
- 2 was probably the main reason and --
- 13 Q. Do you know if the city requires that those
- 14 records be kept?
 - A. I think the city does require that. That's
- 16 a -- I haven't read the ordinance in a long time but
- 17 that's probably one of the reasons that we do keep it.
- 18 Q. Would the club ever change those time records?
- 19 A. No.
 - Q. Why?
- 21 A. Nobody would know how to do it. Those -- the
- 22 program that we use is so old and we've lost contact with
- 23 the people that sold it to us so I don't -- you would
- 24 have to hire some kind of -- what do they call those
- 25 people? Hackers to come in, something like that.

102 to 105 Page 102 Page 104 Is it possible that a dancer could show up at 1 Q. Why? 2 the club and not check in or have her date and time It's just not a requirement. We don't, we Α. 3 entered into this computer program and start performing? 3 don't require them to do anything, not even dance. I don't think so. Q. Do some dancers choose to tip waitresses and 4 Α. 5 Q. Have you ever -- have you ever heard of that? 5 bartenders, if you know? 6 Α. 6 Α. Yes, they do. 7 What would you say if a dancer said that those Q. Why? 8 records are incomplete or inaccurate? Well, sometimes a waitress knows customers 9 I don't believe that they are. that want dances and she will point the dancer to that 10 Does the -- would the club have any kind of customer so the dancer will give her some money, say Well, thanks for helping me make some money. 11 incentive to change the records? 12 Α. No. 12 Q. Have you ever seen managers at the door of the 13 13 club at the end of the night with their hands out telling Q. Why? 14 Well, for one thing I want to know how much dancers to pay them? A. No. 15 money that I took in and that has to balance. Those 15 16 numbers have to balance with the money I get. So I 16 MS. MONTGOMERY: Objection, form. 17 wouldn't -- I want the, I want the records to be 17 (By Mr. King) Not a once? Q. 18 accurate. 18 I'm never --Well, do managers ever allow dancers to check 19 19 MS. MONTGOMERY: Objection, form. 20 in a little bit earlier to get lower house fees? 20 -- hardly ever there when we close. I'm sure they do. 21 (By Mr. King) Have you ever heard of that? 22 22 Do you know if that's at all common? Α. 23 I'm not sure if it's common but I'm sure it 23 ٥. Have dancers ever complained to your knowledge about managers doing that? 24 happens. 24 25 25 Does the club have any restrictions or rules A. Not to me. Page 103 Page 105 1 that prevent managers from doing that? What would happen to a manager if, if 2 Α. No. 2 Heartbreakers found out that he was demanding tips from You were testifying earlier about dancers 3 dancers? 4 declaring money to the cashiers. I just want to be sure Well, he'd be reprimanded and eventually Α. 5 that I understand. Does the club require dancers to fired. 6 report any sums to the cashiers at the end, at, at the 6 Has the club ever had to fire a manager for 0. 7 end of a shift? that? A. I don't know. I would have to talk to our Well, I don't know if required is the word but 9 if they were there for a whole shift they wouldn't stay general manager about that. I'm not exactly sure of all 10 for a whole shift if they hadn't made some money. the circumstances of, of why anyone was fired. Okay. Well, whenever they leave are -- does 11 Q. If a dancer is underage can she buy alcohol at 12 the club require that they show the money that they, they 12 the club? 13 took from customers to the cashiers? 13 Α. 14 Absolutely not. 14 What would happen if she did try to buy Α. 0. 15 Q. Why do you say it so adamantly? alcohol at the club?

Well, it just sounds ridiculous to me. 16

17 The club does give 1099's out though, right? ٥.

18 Α. Yes.

19 Okay. Do you, do you know where the

20 nonemployee compensation figures might come from?

21 They come from that computer in the check-out

22 office where the cashier works.

Does the club require dancers to tip

24 waitresses or bartenders?

25 A. No.

16 A. She would be asked to leave.

Why is that? 17 0.

Α. It's against the law.

19 Would the club tell a customer who's underage

who tries to buy alcohol to leave?

A. Well, he wouldn't get in because he presents 21

22 his ID when he enters.

Q. Fair enough. Do you have waitresses who are

under the age of 21 or at?

A. I'm, I'm not sure but I think we have had.

106 to 109 Page 106 Page 108 1 Would a waitress who tried to buy alcohol be 1 down there and the ATM and she has more contact with 2 asked not to return --2 what's going on in the club than I do. 3 A. Yes. Q. Okay. You said at some point Heartbreakers Q. -- if she was underage? 4 use -- used to make the entertainers stay to the end of 4 5 Α. the shift; is that correct? 6 Does the, does the club allow dancers to just A. Yes, it was for their safety. 7 hang out in the locker room? 7 When, when was that rule in effect? They can hang out wherever they want. Years ago. 9 Is there any set amount of time that they're 9 More than five years ago? 10 allowed to be in the locker room? Α. I don't know. You have to ask our general 11 11 manager. I -- you know, I have gone down in the club A. No. 12 0. Do you know if the club requires dancers to 12 less frequently over the years because of my job I have 13 prepare for their work in the locker room? 13 in my office is so demanding, paying the bills and No, they can be ready when they get there. 14 14 getting loans and it's just overwhelming so I don't, I 15 Q. Is it at all true that some dancers spend 15 don't go down there to check on anything. I, I rely on 16 hours in the locker room? 16 my -- Mike and our general manager to handle anything 17 A. I don't know but I -- I wouldn't think it'd be 17 down there. 18 very profitable for them to stay in the locker room. Q. So most of your experience or knowledge about 19 why entertainers do things or what -- you know, what's MR. KING: I think that's it. I pass the 20 witness. 20 happening specifically with policies related to the --21 MS. MONTGOMERY: Let me ask some follow-up 21 with regard to entertainers, you, you know about that 22 questions. I didn't expect quite that long on your 22 through what either your managers tell you or maybe your 23 direct so let me ask a few follow-ups. 23 husband, right? 24 RE-EXAMINATION A. Yes. 25 25 QUESTIONS BY MS. MONTGOMERY: Q. One of the things you talked about was the Page 107 Page 109 If I understand your testimony correctly, 1 requirements that a, that a waitress would have to go, go 2 there's no other sexually oriented businesses like 2 through and I heard you say that they had some sort of 3 Heartbreakers in Dickinson; is that true? 3 training provided; is that true? A. Yes. Well, they have to be TABC certified Α. That is true. 5 Where is the nearest one? Do you know? 5 before they can start and then a -- another waitress will 0. 6 146 Double Shoe. 6 take them around and, and explain to them the credit card Α. 7 ٥. Is that Bacliff? 7 system and the banks and just different procedures that 8 8 we use, the check-out process and everything that a Α. Q. When's the last time that a entertainer has waitress does. 10 asked to be a waitress at Heartbreakers? 10 Q. Is there any sort of written training manual 11 I don't know. I'd have to ask the general for a waitress? We have a, a little packet that lists a lot of 12 manager. 13 Q. Was it pre pandemic? things that, that they're supposed to do.

14 Probably. Α.

15 When you heard that information that a

16 entertainer wanted to be a waitress, was it through the

17 general manager or did you actually -- did the

18 entertainer actually approach you about it?

19 A. No, no one approaches me about anything like

20 that.

21 So if, if you know anything about, about the

22 dancers in particular, is that through a general manager

23 or manager at the club?

Or maybe my office manager cause she's -- you

25 know, goes down to fill the cigarette and those machines

Is that packet just for waitresses or does

that apply to any other staff?

Well, there's a packet for waitresses and a 16

packet for bartenders and so on.

18 What is the schedule for a entertainer if she

19 decides she wants to be an employee?

Well, that would be decided by our general Α.

21 manager.

20

22 Q. It's not something that's already in the

23 contract that's offered to her?

A. No, it would -- she would have to be put on

25 the schedule by the general manager.

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5

6

110 to 113

1 Q. I'm just curious as to whether when she's 2 offered the choice of, of the two contracts if she knows 3 at the point -- at the point that she's offered the two 4 contracts what the schedule's going to be?

No, she wouldn't know. The waitresses don't 6 know what their schedule is going to be either.

7 Are the waitresses told how frequently they 8 would need to work?

9 A. Yes.

13

25

2

10 Q. Is there a general requirement for that? Like 11 all of you have to work three shifts a week or something 12 like that?

A. There used to be for the waitresses, yes. I'm 14 not sure how many shifts they have to work now since 15 we -- it's kind of confusing now because our day shift is 16 only from 4:00 to 8:00 and then the night shift is 7:00

17 to 2:00. So it's, it's just confusing to try to figure

18 out shifts right now.

19 Q. I think one thing you discussed was 20 advertisements and I understand that Heartbreakers 21 isn't -- the main advertisement you have is the 22 electronic billboard sign, right?

23 A. Yes.

24 Is there a website for Heartbreakers? 0.

A. Yes but it hasn't been updated in years

1 mainly because we couldn't afford them.

2 Q. Would you find it acceptable if a manager was

Page 112

3 berating one of your bartender staff?

Α. You mean in front of everybody?

Q.

No, it wouldn't be acceptable. Α.

Might that be something that you would Q.

reprimand or talk to that manager about?

Α.

10 Q. Would it be the same if a, if a manager was

berating a door person?

12 Α. Yes.

13 Q. It's just not acceptable behavior for a supervisor of any sort at the club; is that true?

That's true.

Whether they're talking to an employee of the 16

club or an entertainer, right?

That's true.

19 Q. Is there a dress code for the patrons of the

20 club?

21 A. Well, when we started we tried to have a dress

22 code but then we found out that we were in the Clear Lake

23 area which is a boating community and the guys that own

24 those expensive yachts, they wanted to come in in their

25 shorts and boat shoes and so we relaxed our dress code

Page 111

1 because we --

-- we don't have anybody that works for us

4 or -- and we haven't hired any outside help to help us so

5 it just kind of sits there.

Q. Who --

6 Q. What about with social media, is there any 7 social media for Heartbreakers?

8 A. Are you talking about -- yeah. I think we

9 have a Facebook and there are several of our -- there's

10 our DJ and one of waitresses that make posts on that and

12 account and she makes posts on that, but I'm not sure if

13 they're posts or they just make them on their own. I

14 don't think -- I don't know if they get the general

11 then I think one of waitresses started an Instagram

15 manager's approval or -- before they do it or they just

16 do it on their own advertise for the club and we don't

17 pay --

18 Q. Well, I --

19 -- and we don't pay them to do it.

Q. Yeah. I just didn't know if there was

21 somebody on -- at the office side that was managing any

22 of that. Is that true?

No. We've, we've tried to hire people to help 24 us with social media and we have not found anyone that --

25 I can't say it's cause we didn't like them or probably --

Page 113 1 and now it's what we all call Clear Lake casual, which is

2 clean and neat.

And I understood that to be, for example, if,

4 if someone was a painter and came in with their, you

5 know, clothes tarnished with paint maybe they wouldn't be

6 allowed entrance because that's not a clean and neat

7 attire, right?

A. Correct and before Hurricane Harvey we used to

9 have T-shirts to sell to customers if they, for instance,

10 wore a tank top. We don't want tank tops either so we

11 would either sell or give them -- we had some giveaway

T-shirts also that we'd give them to wear.

Q. The D -- is it the DJ at the club that runs 14 the stage rotation for the entertainers?

15 Α. Yes.

And when a entertainer shows up to perform

17 does she have to sign in with the DJ to be part of that

18 rotation?

19 A. Yes.

Q. And the DJ plays -- decides the music that's

21 going to be played for each performance?

No, the dancer tells him what kind of music Α.

23 she wants.

Q. Is there a light show as well or lights on the

25 stage?

1	Page 114 A. Yes.	1	Page 116 SIGNATURE OF WITNESS
2	Q. Who, who runs the lights?	2	I, PEGGY ARMSTRONG, solemnly swear or affirm under the
3	A. The DJ.	3	pains and penalties of perjury that the foregoing pages
4	Q. All right. Other than my reservation about	4	contain a true and correct transcript of the testimony given by me at the time and place stated, with the
5	the review of the financials and the potential need to		corrections, if any, and the reasons therefore noted on
6	recall you if I'm can't get the information from	5	the foregoing correction page(s).
7	looking at the financials, I will reserve the rest of my	"	
8	questions.	7	PEGGY ARMSTRONG
9	MR. KING: All right. Thank you much.	8 9	STATE OF TEXAS COUNTY OF
10	THE WITNESS: Thank you.	10	
11	(P. Armstrong Exhibits 1 through 5	11	Before me,, on
12	marked.)	12	this day personally appeared PEGGY ARMSTRONG, known to me, or proved to me under oath, to be the person whose
13			name is subscribed to the foregoing instrument and
14		13	acknowledged to me that she executed the same for the purposes and consideration therein expressed.
15		14	purposes and constitution entrem enpressed.
16		1.5	Given under my hand and seal of office on this, the
17		16	day of, 2021.
18			
19		17	Notary Public in and for the State of Texas
20		18	My Commission Expires:
21		19	
22		20	
23		22	
24		23	
25		25	
		+	
1	Page 115 REMOTE VIDEOCONFERENCE DEPOSITION OF PEGGY ARMSTRONG	1	Page 117 IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS
2	REMOTE VIDEOCONFERENCE DEPOSITION OF PEGGY ARMSTRONG	2	IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS GALVESTON DIVISION
2		2	IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS
2 3 4	REMOTE VIDEOCONFERENCE DEPOSITION OF PEGGY ARMSTRONG CORRECTION PAGE	2 3	IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS GALVESTON DIVISION STACEY KIBODEAUX aka ILLUSION,) Case No.: 3:20-CV-00008 HAILEY CHAPMAN aka DAISY,) JEAN HOFFMEISTER aka JOHNE and) JURY TRIAL DEMANDED
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Page 118
         William X. King - :41
         That a copy of this certificate was served on all
 3 parties and/or the witness shown herein on
         I further certify that pursuant to the FRCP Rule
 6 30(f)(1) that the signature of the deponent:
             ____was requested by the Deponent or a party
 8 before the completion of the deposition and to be
 9 returned within 30 days from date of receipt of the
10 transcript. If returned, the attached Changes and
11 Signature Page contains any changes and the reasons
12 therefore;
         I further certify that I am neither counsel for,
14 related to, nor employed by any of the parties or
15 attorneys in the action in which this proceeding was
16 taken, and further, that I am not financially or
17 otherwise interested in the outcome of the action.
             Certified to by me on this, the 8th day of
19 May, 2021.
20
                      SUSAN L. GRAHAM
                      Texas CSR No. 2534
                      Expires: January 31, 2022
22
                      Firm Registration No. 122
                      16825 Northchase Drive
23
                      Suite 800
                      Houston, Texas 77060
                      (713) 653-7100
24
25
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